

FACULTY SENATE MINUTES

April 19, 1977

The Faculty Senate met on Tuesday, April 19, 1977 at 2:00 p.m. in Room 244, Mendenhall Student Center. The following members were absent: Garrison, Banks, Gantt, Brown, Ray. The following alternates were present: Rodney Schmidt for Shank, Joe Davis for Hursey. The following ex-officio members were absent: Jenkins, Holt, Howell, M. Moore, Monroe, Williams.

The minutes of March 22, 1977 were approved.

SPECIAL ORDER OF THE DAY

A. Adler read Mr. Troy Pate's reply to the Senate resolution addressed to him in re election of faculty members of the Chancellor's Search Committee. Mr. Pate stood firm on the original plan allowing him to select two of the five faculty members from open nominations, stating that this was similar to the procedure followed by the NCSU Committee last year.

Ferrell said that he thought four faculty at State were elected by the Senate. This differed from the figures offered by Mr. Pate. He said that he believed there was a misunderstanding on this point but that he was not pressing it; he just wanted it to be part of the record.

Adler said that there is an upcoming Educational Policies and Planning Committee meeting. He had been attending as an observer rather than as a member. Vice Chancellor Holt had accepted this but said that since Adler had been appointed he should be present. Adler wished to know if Senate wanted to send another member. He said that the committee's agenda items had not been extensive as yet. All of them so far pertained to the Medical School. It was decided at the last meeting that all doctoral programs were to be subject to the Graduate School. Adler said that he would return to the subject under New Business.

Adler said that he was sending a letter to all committees to inform them that when they had concrete proposals, such should be submitted in the form of a resolution for the consideration of the Senate rather than simply being a part of their annual reports.

UNFINISHED BUSINESS

There was no unfinished business.

REPORT OF COMMITTEES

A. General College Committee. Ed Leahy presented a resolution to the Faculty Senate (see Faculty Senate Agenda for April 19, 1977) noting changes, for the adoption by the members. Woodside seconded the motion for the adoption of the resolution. Leahy said that the purpose of the resolution was to define the rationale behind the general education program so as to judge the courses put forward by the departments for use in the program. He said that the Senate was free to amend the resolution. Some discussion followed. P. Daugherty felt that the wording of the resolution was going to create problems. Potter moved that the resolution be returned to the committee for clarification. Sehgal seconded this. Ferrell asked the Senate to amend the statement now, if it so desired. He felt that it simply meant that a course could not be counted twice. Hoots wanted to

This letter has been added following these minutes on 9/27/85 for future reference by Sharon Bland

know the impact of the whole resolution. Leahy said that the committee was attempting to evaluate new General College course offerings. Bassman said that it should have gone through the Curriculum Committee but Leahy disagreed since no specific courses were involved. Adler ruled that the resolution was a definition of policy and as such belonged in the General College Committee. Hoots asked about the phrase "more than" in the last paragraph. Leahy said it was simply to prevent a department from establishing a course for their students only. Ryan spoke against recommitment. He said that he saw no hidden problems. The question was called and the vote was 20 to 18 to recommit. Ferrell suggested that persons having proposals concerning this resolution should submit them to Leahy.

B. Teacher Education Committee. Chairperson Myra Cain reported the following activities: Two curriculums, Industrial and Technical Education and Social Science with History, have been revised. Seven early experience courses were approved. Legal liability of student teachers was discussed. The Deputy Attorney General has ruled that student teachers shall have the protection of the law accorded to the supervising teacher and fall under the Tort Claims Cut up to \$100,000. Student teachers will be permitted to substitute for their supervising teacher; they cannot substitute more than two consecutive days; they can substitute not more than a total of five days; substitute student teachers will be paid for substitute teaching; and substitute teaching by a student teacher must be approved by the Director of Student Teaching. Ferrell asked if the Committee ever did away with a program. Cain said that it had never happened in her experience.

C. Faculty Affairs Committee. Chairperson Rodney Schmidt reported that the draft of Appendix C has been completed, and there is a handout listing the changes made by the faculty hearing. Appendix C will be voted on later in the Senate session. Three faculty grievance appeal cases were heard. One has been successfully resolved, and two are in process.

D. Faculty Welfare Committee. Chairperson Brown was not present. Committee member Atkeson mentioned the following in his report: The committee is working on the retirement program, leave for professional development, and salary equalization plan. An insurance program has been considered, but nothing has been developed.

Sehgal discussed the letters which he had sent to several people (A. C. Dawson and H. Bowles) in order to find out more about the retirement system. The Chairman said he would invite Fred Schwenkter of the UNC-General Administration to visit the campus and talk to the faculty at large concerning retirement. Schwenkter is believed to be the primary authority in the retirement systems of the University faculty.

E. University Curriculum Committee. Chairperson Ed Ryan presented the committee's recommendations: curriculum revisions in Bachelor of Music in (1) Piano Performance, (2) Piano Pedagogy, (3) Theory-Composition Option A: Theory Concentration, (4) Theory-Composition Option B: Composition Concentration, (5) Wind or Percussion Performance; B. S. Teaching and Certification Program in Social Studies (see University Curriculum Committee Minutes for April 7, 1977). A motion was made by Kares to accept. The motion was seconded by Bassman. Motion carried.

F. Ad Hoc Screening Committee. There was no report, but the committee expects to have a lengthy one at the regular May meeting. Adler mentioned that every unit has now presented at least a first draft of their unit code except the Medical School, which has been exempted; and about two-thirds of the total unit codes have been accepted by the Senate and the Administration and are now in force.

NEW BUSINESS

A. Nominations were taken from the floor for three people for the Chancellor Search Committee. The following people were nominated: Henry Ferrell, Robert Woodside, Rodney Schmidt, James McDaniel, Jack Thornton, Pat Daugherty, Jack Brinn, Trenton Davis, and Philip Adler. Woodside moved that the nominations be closed. The motion carried. Voting would be by secret ballot. Discussion was held on whether to use the plurality or majority rule. Grossnickle moved that they continue voting until each successful nominee had a majority. The motion was seconded and carried. The following people were elected to the Search Committee: Ferrell, Daugherty, and Davis.

B. Appendix C dealing with personnel matters was the next item of new business. Everett moved for adoption of Appendix C. Motion was seconded by Read. Appendix C was extensively discussed. Daugherty made a motion to change "personnel committee" from lowercase to capital letters as a clarification. Motion seconded. Motion was discussed concerning the impact and meaning of "personnel committee" in various departments. After discussion, the motion was withdrawn. Atkeson inquired about line 18, page 4 on the change sheet to Appendix C. Was this one of the provisions to which the administrative member had objected? Adler said that it was, that Vice Chancellor Howell had objected to a provision requiring a statement of reasons for non-promotion. Ferrell said that court decisions had had an effect on the giving of reasons. He believed that, should there be a provable reason, an administrator stood in no danger should he give it. Ferrell felt that if administrators, in treating with individual faculty personnel decisions, could not bring themselves to do this then the University should seek some who could. Schmidt said that promotion was a lesser matter than tenure, and that Chapter VI, Section 603.2, dealing with due process and discharge, requires the Chancellor to give written specification. Potter asked whether personnel committees would be required to do this also. Adler said that according to Appendix C, line 26b of page 3, the "unit chairperson" was the responsible party. Ryan noted that the chairperson can only give his view of the matter. The Personnel Committee may have an opposite view. What happens then? Schmidt said that Appendix D said nothing about the relationship of the Personnel Committee to the faculty member. Question was called. Appendix C with changes was adopted and would be sent to the Administration for review.

C. Woodside made a motion that the annual graduation list be approved. Motion was seconded by Daugherty. Motion carried. List is available in Faculty Senate Office.

D. Ferrell offered the resolution concerning leave for professional development (see Faculty Senate Agenda for April 19, 1977). He referred to the question which he had asked of Mr. Troy Pate about leave for professional development. He reminded the Senate that Pate had responded favorably and he urged acceptance of the resolution. Grossnickle seconded. Potter said that implementation would upset the ratio of teachers to students in Business. Ferrell said that generally it would not affect most departments. In any event, such exceptions should not interfere with resolution. Reep asked if there would be a more detailed resolution forthcoming, following this. Ferrell said that the present resolution was simply an instruction to the Faculty Welfare Committee. Reep said he had been at schools where this was done. It had worked well. He said that it could be done at no cost to the State and he hoped that only the deserving would receive it. Adler said ideas and proposals should be sent to the Faculty Welfare Committee. Ryan said that the subject had come up before and had been referred to the Welfare Committee but that nothing had happened. Ferrell said he believed there would be no trouble this time. The question was called and the motion passed. The meeting adjourned at 4:30 p.m.

Respectfully submitted,

Conner Atkeson
Secretary