## FACULTY SENATE MINUTES

March 22, 1977

The Faculty Senate met on Tuesday, March 22, 1977 at 2:00 p.m. in Room 244, Mendenhall Student Center. The following members were absent: Everett, Gulati, Ray, Brown, Shank, Banks. The following alternates were present: Terri Malmgren for Anderson. The following ex-officio members were absent: Holt, M. Moore, Williams. Col. Blake was present for Jenkins.

The minutes of February 17, 1977 were approved as written.

## SPECIAL ORDER OF THE DAY

A. In response to questions posed at the previous meeting of the Senate, the chair reported that the closing of the buildings at $10: 00 \mathrm{p} . \mathrm{m}$. and on weekends had been discontinued, and that the campus was now operating normally. However, he had contacted other campuses to see what measures had been taken. UNC-Chapel Hill, UNC-Charlotte and UNC-Wilmington had only turned down the thermostats. He said that he had spoken to Vice Chancellor Howell who did not want to change the closures being concerned that the Governor might impose even more stringent measures.

The question of pitt Technical Institute becoming a community college is at a standstill now, the county commissioners being deadlocked with no expectation of change. No vote was taken at the March meeting of the county commissioners.

Adler announced that the Faculty Affairs Committee will hold hearings open to all
faculty on Appendix $C$ which concerns salary and promotion matters. The hearings will be in Brewster C-103 on Tuesday, April 5 from 2:30 to 4:00 p.m. and on Wednesday, April 6 from 7:30 to 9:00 p.m. A copy of the proposed Appendix C will be sent to all faculty prior to the hearings.

There has been no reply from Attorney General Rufus Edmisten regarding the resolution on retirenent systems. Adler hopes to have a reply by the April Senate meeting. Sehgal reported the issue has been discussed at the department level and questions have been sent to Representative Rountree, Representative Bundy, and Attorney General Edmisten.

Adler asked that the chairpersons of the Faculty Affairs Committee, the Faculty Welfare Committee, and the Teacher Education Committee be present and make a verbal report and answer questions on committee activities at the April 19, 1977 Faculty Senate meeting.

The chair reminded committees that Annual Reports are due in the Faculty Senate Office by May 9, 1977.
B. John Horne, Dean of Admissions, presented a report froni the Office of Admissions. (See attachment.) He noted out-of-state tuition has increased. The drop in SAT scores is a national phenomenon and there is no valid conclusion as to why. Of all SAT scores received last year, there was an average decrease of one point from the year before. This year there is an increase of one point in verbal skills and two points in math. Adler asked the reason for the decline in SAT scores for out-ofstate students. Horne replied he didn't know. The College Entrance Examination Board notes a national average score around 750. Those who successfully complete their freshman year score around 950. Ferrell asked if we are mandated to a 2 percent growth per year. Horne answered that the Board of Governors established a 2 percent leeway years ago. The current FTE figure is approximately 10,100 . For the coming fall, the FTE figure is 10,600 . Headcount enrollment, on the other hand, is the number
of people actually enrolled whether taking one or 18 hours percent leeway has been an advantage or disarell asked if the 2 determining a cut-off point. Horne replied total applications. Freshmen are 8 percent ahead and transfers of last year in There will be 3300 new students with 2500 being freshmen transfers are 25 percent ahead. Horne noted ECU is doing fine without having to freshmen and 800 being transfers. Competition is terrific to get the students to decrease admission requirements. in the special admissions program. Horne noted 100 after. South asked how many are this fall. South asked if this program will be continued. Horne been admitted for with the administration but it will probably continue because interest in this rests by the Department of Health, Education ably in the 1976 SAT scores between 200 and and Welfare. Gantt asked if the students said no; these students could have 600 on ware special admission students. Horne there is any correlation in the SAT score and and 200 on verbal. Garton asked if graduation from college. Horne replied he didn't know. Howell average upon more correlation between high school grades and college grawell commented there is there is a correlation between SAT scores and college grades. Castellow noted Hodgin asked if rank in class was affores and grade-point average in high school. allowance is made in the tables for size of academic correlation between private schools in North Ferrell asked if there is an Horne answered the private schools' students are no better academically schools. public schools'. A few are worse. students are no better academically than the come to ECU. Horne said a study was Ferrell asked for what reasons do students not Science. Students presently enrolled made on this by the Department of Political of ECU has presented a problem. It is simply which have had publicity for many years since not as well known es other N. C. schools 1800's. ECU is now getting a more favorable reaction. The faculty in the 1700's and becoming known as being interested in thable reaction. The faculty at ECU are of the faculty is important. Yarbrough students. Public relations on the part students accepted. Horne replied some stused what are the lowest SAT scores of have a 500 SAT score. Regular students ardents in the "special talent group" may low. However, a few may be admitted next fall usually admitted with a score this a special grant for deaf students that the university has met the ECU and the tasks ahead as he sees them. He said stewardship with great success. challenges of the past twenty years under Dr. Jenkins, dollar will intensify, not only within coming years competition for the educational and the private schools in North Carolina. NC system, but also between that system likely much reduced, and enrollment ina. Capital improvement budgets will be financial resources from the tment is stabilizing. As inflation continues, and our focus should be placed on the of the state will be necessarily limited, new programs and students.

In the matter of the selection of a new chancellor, Mr. Pate noted that the Board has been delegated the responsibility of selecting a search committee, and that he will serve as that committee's chairman. The committee will make its recommendations Friday. Friday will then select one for two candidates for submission to President which shall have final authority.

> Pate nor of proposes a Search Committee of 13 members: five being selected from the Board the Student Government Ase faculty, plus the presidents of the Alumni Association, the faculty members of the committee and one at-large member from the alumni. Among and two by himself from at-large nominees sent hime nominated by the Faculty Senate, faculty organizations. Such nominations should be accompanied by faculty members or the reasons qualifying this individual for office accompanied by a letter explaining should be sent to him in the immediate fut office on the committee. These nominations
be fully composed by the end of May.
The committee will hold open hearings on campus and will be available to all expressions of opinion by the faculty as well as community leaders. It will make its choices in a spirit of complete independence, and hopes to complete its work by early 1978.

Ferrell noted that in the recent five year study by the Board of Governors little attention was given to faculty development. These programs need to be developed. Pate replied that based on his experience with the Board of Trustees, they are going to give consideration to every program for the faculty that they can. They would support the faculty in any way they could. Hursey asked if sabbatical leaves for faculty have ever been discussed by the Board. Pate responded that he wasn't sure. Howell commented he didn't recall it being discussed. Monroe added that he remembered a Board meeting where sabbatical leave was discussed but that it never got beyond the preliminary discussion stage. Adler asked about prospects for eliminating duplication of programs while tightening the budget. Pate answered in his opinion there will be pressure put on the legislature to take a long look at duplication of programs, and it will be an issue although jealousies which surround the various institutions might preclude action in some instances. Adler asked if this would come about in the next two or three years. Pate said it probably won't come about in that time frame.
D. Ferrell presented the Faculty Assembly delegation report. (See attachment.)

## UNFINISHED BUSINESS

The chair reported on the status of the Senate Committee on Educational Policies and Planning. After consultation with the Committee on Committees, he wrote a letter to Chancellor Jenkins saying we were surprised at the manner and substance of the new administrative committee. In Appendix D, (p. 15), the context gives the impression that the composition of this committee would be defined by the faculty and not the administration. Adler's letter was a protest and he has not yet received a reply. He asked if the Senate wished to elect a faculty person for the administrative committee which will meet again on March 29. The Committee on Committees had suggested sending no one. Adler moved the Senate not send an elected delegate to the administrative Committee on Educational Policies and Planning until further notice. Daugherty asked if the Senate committee was in existence. Adler replied it exists only on paper. The Chancellor objects to that part of the charge concerning the budget and the Graduate School. Woodside seconded the motion. Adler said that it is a fundamental issue, going to the heart of the retention of faculty in the event of financial exigency. The administrative committee gives the faculty very little input. If government is to be shared, faculty must have a greater part in this committee. The question was called and the motion passed unanimously.

## REPORT OF COMMITTEES

A. University Curriculum Committee. Edward Ryan, chairperson, presented the B. S. Major/Minor in Parks, Recreation and Conservation; deletion of BIOL 5720 as requirement for B. A. and B. S. Degrees in Biology (see University Curriculum Committee Minutes for January 20, 1977) ; B. A. Major-Concentration in Writing (see University Curriculum Committee Minutes for February 17, 1977); change in B. A. Minor in Physics; change in Major requirements in Food, Nutrition and Institution Management; separate current Food, Nutrition and Institution Management Minor ir to (1) Food \& Nutrition Minor and (2) Foodservice Management Minor; change level of LIBS 3001 to 5006 as a degree requirement for B. S. Degree in Library Science (see University Curriculum Committee Minutes for March 17, 1977). He noted the following changes: in minutes of January 20, \#4 under B. S. Degree in Parks, Recreation and Conservation Major
should read "Electives." In the minutes of February 17, \#5 under B. English Major: Concentration in Writing should read "Plus minor and electives to complete requirements for graduation. ... 31-43 s.h." Bassman seconded approval. The question was called, and the motion passed.
B. Ad Hoc Screening Committee. The chair reported for Loren Campion who was unable to be present. Potter moved to accept the Code of the School of Business. Keusch seconded, and the code passed. Satterfield moved to accept the Code of the School of Art. Saieed seconded, and the code passed. Yadav moved approval of the Code of the School of Home Economics. Saieed seconded, and the code passed. J. A. Jones moved to accept the Code of the Department of English. Saieed seconded. E. Ryan noted the last paragraph on page 7 is not in accordance with Appendix $D$ which says there must be only two recommendations on personnel matters. Discussion followed by senators from the English Department and others. Ferrell explained that in this instance the full faculty acts as the Personnel Committee so there are in fact only two recommendations. The question was called, and the code passed.
C. Campus Facilities Planning and Development Committee. Vernie Saieed, chairperson, presented the committee's report. She noted there has been very little input from the faculty and students. Most input concerns parking. The committee has interpreted its charge to mean they forward to Vice Chancellor Moore or appropriate administrator items of concern brought to it. The committee will list its recommendations or comments with the concern. The members of the committee have shown an interest and are glad to help the administration but they haven't been given an opportunity. A major problem is getting a good meeting time for all members. The ex-officio member has not attended any meetings. Sehgal asked if the committee had looked into the size of parking spaces. Saieed noted the committee has asked for more study on the parking situation. Persons who desire may send their concerns in writing to the committee.
D. Career Education Committee. Douglas Kruger, chairperson, presented a report from the committee. He noted that the committee had based its work this year around the recommendations made by the 1975-76 committee in its annual report. There is a significant need for a centralized career education information program on campus. Efforts should be continued to fund a permanent Career Counseling Center. A course in career education should be available but it is doubtful that any one course could satisfy all requirements. A non-credit course is presently offered through the Division of Continuing Education. An ad hoc committee to implement closer coordination among the various campus offices now providing some sort of career education is scheduled to meet this spring. Holt has received faculty recommendations from the Career Education Committee on membership for this committee. There is poor availability of the career profiles, but these are worthwhile. Other schools offering outstanding programs in career education should be visited by the members of the Career Education Committee to study models for such a program at ECU. A major problem of this committee is that recommendations are made but no action is being taken. If this is to continue, then the committee wishes to be dissolved. Ferrell commented the committee could come up with a resolution and forward it to the Agenda Committee for action by the Senate. Kruger agreed to try this tack in future. I. Ryan mentioned that the Counseling Center should have an ex-officio member on the ad hoc committee.
E. Admissions Committee. Richard Kerns, secretary, presented a report from the committee for Floyd Mattheis, chairperson. The committee has considered 79 appeals, granting 33 and rejecting 46 . The forgiveness policy has been adjusted to the semester system. The question on psychiatric care has been reworded on the admission form. Adler asked about the problem of admitting older students and what basis is used. Kerns replied the grade-point average and class rank is now used but it is questionable if this is applicable to someone out of high school for ten years. Ferrell conmented that UNC-Greensboro actively recruits older students. It may be
good to send a letter of inquiry to see how they handle it.
F. Faculty Governance Committee. Robert Woodside, chairperson, moved the recommendatic for a change in the Code of the Department of History. (See Faculty Senate Agenda for March 22, 1977.) Read seconded. The question was called and the motion passed.

## NEW BUSINESS

A. Reep moved the approval of the Senate Calendar for 1977-78. (See Faculty Senate Agenda for March 22, 1977.) The motion, seconded by Woodside, passed.
B. For the election of one delegate to the University of North Carolina Faculty Assembly, the chair asked for nominations from the list of eligible candidates attached to the agenda. The following were nominated for delegate: Robert Hursey, James McDaniel, Conner Atkeson, Keats Sparrow, Tom Johnson, Rodney Schmidt, and Eugene Ryan. Reep moved nominations be closed and it was seconded. There was no majority on the first five ballots. On the sixth ballot, Tom Johnson was elected as delegate. T. Davis and Tadlock acted as tellers.

The floor was opened for nominations for one alternate to the UNC Faculty Assembly. The following were nominated: Conner Atkeson and Robert Hursey. Saieed moved nominations be closed and it was seconded. Conner Atkeson was elected as fourth alternate on the first ballot. T. Davis and Tadlock served as tellers.
C. The chair asked for nominations to the Nominating Committee, noting that those nominated must be Senators. The following were nominated: Ione Ryan, Vernie Saieed, Katharine Hodgin, Michael Bassman, and Ed Reep. Woodside moved nominations be closed and it was seconded. Satterfield moved the slate be accepted by acclamation. It ras seconded and passed.

Ferrell moved a resolution to Troy Pate. (See attachment.) Woodside seconded. Ferrell noted this resolution is an informational one. Johnson commented he supported the resolution and noted that President Friday had mentioned the Chairman of the Faculty would be a member of the Search Comnittee. E. Ryan supported the resolution. The question was called and the resolution passed.

The meeting adjourned at 4:45 p.m.

Respectfully submitted,
Conner Atkeson
Secretary
Sharon Johnston
Faculty Senate Office Secretary

High school senior class rank of first-time freshmen: 1973

| Class Rank | Number <br> Enrolled | Percent of Total |
| :---: | :---: | :---: |
| Top Fifth | 782 | 41.3 |
| Second Fifth | 614 | 32.4 |
| Third Fifth | 340 | 17.9 |
| Fourth Fifth | 134 | 7.0 |
| Bottom Fifth | 11 | 0.5 |
| Not Available | 12 | 0.6 |
| Total | 1893 | 100.0 |

Scholastic Aptitude Test scores of first-time freshmen:

| Score Intervals | Number of Students Enrolled |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | In-State |  | Out-of-State |  | All Students |  |
|  | Verbal | Math. | Verbal | Math. | Verbal | Math. |
| 750-800 | 1 | 0 | 0 | 0 | 1 | 0 |
| 700-749 | 0 | 6 | 1 | 2 | 1 | 8 |
| 650-699 | 15 | 22 | 1 | 11 | 16 | 33 |
| 600-649 | 35 | 49 | 13 | 24 | 48 | 73 |
| 550-599 | 103 | 165 | 36 | 58 | 139 | 223 |
| 500-549 | 200 | 371 | 51 | 74 | 251 | 445 |
| 450-499 | 315 | 393 | 69 | 55 | 384 | 448 |
| 400-449 | 494 | 406 | 70 | 37 | 564 | 443 |
| 350-399 | 339 | 185 | 29 | 10 | 368 | 195 |
| 300-349 | 110 | 19 | 2 | 2 | 112 | 21 |
| 250-299 | 5 | 1 | 1 | 0 | 6 | 1 |
| 200-249 | 0 | 0 | 0 | 0 | 0 | 0 |
| Not Available (3) |  |  |  |  |  |  |
| Total Enrolled | 1617 | 1617 | 273 | 273 | 1890 | 1890 |
| Average Score |  |  |  |  |  |  |
| All Students | 441 | 473 | 476 | 515 | 446 | 479 |

FRESHMEN - FALL 1973


EAST CAROLINA UNIVERSITY
PROFILE FOR FIRST-TIME FRESHMEN -- FALL QUARTER 1976

| HIGH SCHOOL SENIOR CLASS RANK |  |  |
| :--- | :---: | :---: |
| Class Rank | Number <br> Enrolled | Percent <br> of Total |
| Top Fifth | 812 | 40.3 |
| Second Fifth | 772 | 38.3 |
| Third Fifth | 356 | 17.7 |
| Fourth Fifth | 61 | 3.0 |
| Bottom Fifth | 3 | 0.1 |
| Not Available | 11 | 0.5 |
| *Total | 2015 | 99.9 |


| SCHOLASTIC APTITUDE TEST SCORES |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Score Intervals | Number of Students Enrolled |  |  |  |  |  |
|  | $\xrightarrow[\text { Verbal }]{\text { In-State }}$ Math |  | Out-of-State Verbal Math |  | All Students Verbal Math |  |
| 750-800 | 0 | 0 | 0 | 0 | 0 | 0 |
| 700-749 | 0 | 1 | 0 | 1 | 0 | 2 |
| 650-699 | 7 | 18 | 3 | 5 | 10 | 23 |
| 600-649 | 35 | 47 | 7 | 19 | 42 | 66 |
| 550-599 | 60 | 108 | 19 | 31 | 79 | 139 |
| 500-549 | 188 | 307 | 34 | 42 | 222 | 349 |
| 450-499 | 340 | 415 | 42 | 54 | 382 | 469 |
| 400-449 | 440 | 432 | 61 | 46 | 501 | 478 |
| 350-399 | 433 | 314 | 42 | 21 | 475 | 335 |
| 300-349 | 204 | 119 | 13 | 5 | 217 | 124 |
| 250-299 | 71 | 21 | 3 | 3 | 74 | 24 |
| 200-249 | 8 | 4 | 3 | 0 | 11 | 4 |
| Not Available (2) |  |  |  |  |  |  |
| *Total Enrolled | 1786 | 1786 | 227 | 227 | 2013 | 2013 |
| Average Score *All Students | 419 | 448 | 445 | 486 | 422 | 452 |
| *Average Total SAT Score |  |  |  |  |  |  |

*Does not include students admitted to the Experimental Program.

FRESHMEN - FALL 1976


## FACULTY ASSEMBLY REPORT

The Faculty Assembly of the University of North Carolina met in Chapel Hill on February 18, 1977. East Carolina Delegates Robert Woodside, Patricia Daugherty, and Henry Ferrell were in attendance. A sudden illness prevented Delegate Thomas Williams' presence and prevented adequate notice for any alternate to attend. President Friday was not in Chapel Hill, having been called to Washington to discuss issues in higher education with President Carter and officials of HEW. The Board of Governors has adopted Governor James Hunt's ethics statement. At present there is no determination made as to how far down the administrative hierarchy the ethics statement will be applied. The ECU Delegation has forwarded a copy to the Faculty Affairs Committee for its information and possible comment. The Legislature is moving very slowly but is quite concerned, reports Senior Vice President Raymond Dawson, over what it labels wasteful and duplicative programs. The Joint Committees on Education are pursuing an investigation of the relationship between the UNC system and community colleges. Vice President Felix Joyner noted that no change had appeared as effects the $6 \frac{1}{2} \%$ raise recommended by the Advisory Budget Commission. No wage increase at present is being considered beyond fiscal 1977. Capital improvements of $\$ 47$ million are anticipated for the UNC System. The two percent reduction in personnel called for by Governor Hunt has yet to be applied. Vice President Dawson instituted a new procedure for obtaining committee information for the Faculty Assembly that illustrates the General Administration's continuing support of the Faculty Assembly.

A report on Summer School throughout the system from the Committee on Budget and Programs is anticipated and it appears that it will be an inclusive document. The Faculty Welfare Committee has taken up the issues surrounding the state retirement system. The recent ECU Faculty Senate Resolution on this subject is before them. The question concerning death benefits from the retirement system and the taxable nature of those benefits is being discussed. The committee has encountered an informational problem and is seeking means around it. The Comnittee on Academic Freedom and Tenure has completed a study of all 16 tenure documents of the constituent institutions and concludes that there are a great many that appear to be so similar as to suggest that local chancellors mandated the same documents. Vice President Dawson hopes no additions will be made for a year in order to allow a trial run of the documents. The General Administration is preparing a handbook for faculty who are involved in personnel decisions. The problem of librarians and other "nonfaculty" has developed again and there appears to be a move to restrict faculty rank from this category of professional. The Professional Development Committee, studying the five year plan for University wide development introduced a resolution that specified areas of needed faculty development that shall enhance the professional effectiveness of faculty members in the areas of teaching, research and public service. Leaves for professional development, professional travel, reduced teaching loads for research and evaluation of other individual faculty professional needs were emphasized. The resolution was forwarded to the Board of Governors through President Friday's office. The Assembly passed the ECU resolution deploring continuing state funds being used for private school development and forwarded it to the Board of Governors.

## RESOLUTION PASSED BY FACULTY SENATE

March 22, 1977

WHEREAS, the Faculty Senate of East Carolina University especially appreciates the services and dedication of Mr. Troy Pate, Chairperson of the Board of Trustees, and

WHEREAS, the Faculty Senate of East Carolina University is aware of Chairperson Pate's understanding and empathy with faculty persons, and

WHEREAS, in the most recent election of a chancellor at North Carolina State University, the Faculty Senate of that institution was permitted to nominate all Faculty members of the Chancellor Search Committee, and WHEREAS, the Faculty Senate of East Carolina University believes that the Faculty of East Carolina University are equal in maturity, understanding and professional qualities to the Faculty of the other institution, and WHEREAS, the Faculty Senate of East Carolina University is fully representative of the General Faculty of East Carolina University,

BE IT THEREFORE RESOLVED, that Chairperson Troy Pate be petitioned respectfully and sincerely that the Chairperson consider in a favorable manner allowing the Faculty Senate of East Carolina University to nominate the five faculty members of the Chancellor Search Committee as described by him on March 22, 1977, before the Faculty Senate of East Carolina University.

