

## FACULTY SENATE

There will be a meeting of the Faculty Senate on Tuesday, February 15, 1977, at 2:00 p.m. in Room 244, Mendenhall Student Center.

### AGENDA

1. Call to Order
2. Approval of the Minutes
3. Special Order of the Day
  - A. Remarks by the Chairman
    - (1) A. A. U. P. Memo
    - (2) Trustee's Meeting
    - (3) Interim reports from Senate standing committees
4. Unfinished Business
  - A. Adoption of Changes in By-Laws as recommended by Committee on Committees  
(See Faculty Senate Minutes of January 18, 1977)
5. Report of Committees
  - A. Committee on Committees
  - B. Faculty Governance Committee
  - C. Ad Hoc Screening Committee

Codes submitted to the Senate for approval will be forwarded to the unit's senator(s). Faculty of those units who desire to see the code should see their senator(s).
  - D. Computer Committee
  - E. Reconsideration Committee (see attachment)
6. New Business
  - A. Resolution regarding faculty retirement options (see attachment)

## RECONSIDERATION COMMITTEE

The Reconsideration Committee shall make the following interpretation of Appendix D, Section VI, B (7) of Tenure Policies and Regulations of East Carolina University:

The words "and prior to the hearing. . . all" shall be added to the third sentence of B (7) on page 17 so that it shall read "The faculty member and the Committee shall be given access, upon request, and prior to the hearing, to all documents that were used in making the decision to terminate the faculty member's employment after the decision was made that the position must be terminated."

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RESOLUTION REGARDING FACULTY RETIREMENT OPTIONS

WHEREAS: Under the two retirement options (TIAA and the North Carolina Retirement System) faculty of the two groups are not equally treated under the state laws covering the state employees retirement system in that: (1) there is non-payment of interest payments in the year funds are deducted from payrolls on a monthly basis; (2) the interest payment is low, and (3) the state's contribution to the employees retirement system is not made on a month to month basis;

AND WHEREAS: Employees under the State Retirement System are in fact losing money compared to their counterparts in the TIAA because of lower initial capital that compounds at a lower rate of interest;

AND WHEREAS: Some faculty are financially discriminated against because all faculty did not have the option of withdrawing from the State Retirement System;

BE IT THEREFORE RESOLVED that the Faculty Senate request the Faculty Assembly to consider this financial bias against some state employees; and

BE IT FURTHER RESOLVED that the legality/constitutionality of this continued discrimination be discussed by the Chairman of the Faculty Assembly with the State Attorney General; and

BE IT FURTHER RESOLVED that the discriminated employees be compensated retroactively.