

FACULTY SENATE MINUTES

December 14, 1976

The Faculty Senate met on Tuesday, December 14, 1976 at 2:00 p.m. in Room 244, Mendenhall Student Center. The following members were absent: Satterfield, Sehgal, Potter, Ray, Snyder, Read. The following alternates were present: Bernard Kane for Davis, Veronica Wang for J. A. Jones, Belinda Lee for Hooks. The following ex-officio members were absent: Jenkins, Holt, Williams.

The minutes of November 16, 1976 were corrected as follows: On page 2, the first sentence in paragraph 2 should read "Neither the collegial nor the administrative responses were correlated with the student response in determining the ranking of the faculty or the selection of the 49 persons selected by the committee." The second sentence in paragraph 3 should read "Hursey replied that this was the number of faculty whose scores exceeded the mean by at least one standard deviation." The minutes were approved as changed.

SPECIAL ORDER OF THE DAY

A. Philip Adler asked for a volunteer to serve on the Homecoming Steering Committee. The chair noted a correction to the minutes of October 19, 1976. On page 1, paragraph 7, sentence two should read "Brunelle discussed the funding tensions that exist in most academic libraries: one of these is a consequence of the conflict between the university assigned by the Legislature and the needs of the faculty in library resources.

B. Henry Ferrell presented a Faculty Assembly Report. (See attachment.) Yarbrough asked whether the ECU delegation supported merit raises or across the board raises. Ferrell replied that the ECU delegation supported across the board raises. The resolution sought merit raises related to SPA employees. ECU felt this was dangerous in that being locked in on the State employees scale, the University system would lose \$10 million on conversions annually. There would be no control of the additional funds.

UNFINISHED BUSINESS

There was no unfinished business.

REPORT OF COMMITTEES

A. Ad Hoc Screening Committee. The chair presented the Code of the Division of Continuing Education for Loren Campion who was unable to attend. This code has been altered in accordance with stipulations made by Chancellor Jenkins. Keusch moved to approve the code. The motion was seconded and passed.

B. University Curriculum Committee. Ed Ryan, chairperson, presented for approval the committee's recommendations on the Foreign Language Requirement, General Education conversions, B. A. Major and Minor in Health and Physical Education, and B. S. Degree in Political Science. (See University Curriculum Committee Minutes for December 2, 1976.) Keusch seconded. Keusch questioned the English conversions and asked what was the rationale. Ryan replied when a 3 quarter sequence is converted to a 2 semester sequence you can do one of two things. If a student has already taken two quarters, he has a little more than half of the semester sequence material. Will he have to repeat some? The Chemistry Department, for example, has decided to require some repetition. The General College Committee disagrees. At this point, Ed Leahy, chairperson of the General College Committee, was granted floor privileges. He noted that the English Department generated their own conversion. Sparrow added that ENGL 1200 is required because it covers the research paper and the students should be exposed to this area. Ryan commented that penalties for students are being

kept at a minimum. Leahy added that a few students will be required to take a little more work than they would like but this work will serve as elective credits for them so they will not suffer. Keusch said if a student has taken two out of three courses in a sequence that it should be all that is required. Leahy remarked the English faculty feel it necessary to cover research. Howell noted that most of the affected students should be taking ENGL 2 now. Excusing a student would have the effect of an F student avoiding repeating the course. Johnson suggested "General College Conversions" read "General Education Conversions." Ryan said there should be an asterisk on BIOL 1050 and 1051 and 5 hours out to the side. The University Curriculum Committee recommendations were approved by the Senate without change.

C. Faculty Governance Committee. Robert Woodside, chairperson, presented the recommendation of the committee. (See Faculty Senate Agenda for December 14, 1976.) He gave background information. The problem occurred when Lloyd Benjamin was reelected chairman of the Senate and then left the campus. The idea is to insure availability of expertise on these three committees in the event that the immediate past chairman is not on campus. The situation this year is that no one on campus qualifies as the immediate past chairman. Johnson moved to send this question to the Committee on Committees. The motion was seconded. Johnson asked if a vote could be made at the next session if change is made outside the Senate. Adler deferred to the Parliamentarian. He said that so long as substance remained there was no problem. The motion to send this change to the Committee on Committees passed.

D. Committee on Committees. Ferrell, chairperson, presented the proposed new composition of the Faculty Welfare Committee for the second time. (See Faculty Senate Minutes for November 16, 1976.) Keusch moved to adopt. The motion, seconded by Garton, passed. Ferrell then presented nominations to fill the new positions. (See Faculty Senate Agenda for December 14, 1976.) Vila Rosenfeld was nominated from the floor for a three-year term. Brown moved to close nominations and Sparrow seconded. The slate was accepted as presented and a secret ballot vote took place to fill the three-year term. The vote was Gross 20, Rosenfeld 17.

Adler asked if the Senate had any objection to a count on votes being kept and reported in the minutes. Keusch suggested the votes be recorded only in the case of hand counts or written ballots. E. Ryan commented that the Faculty Senate Constitution specifies voice vote unless a count is required to differentiate, but the Constitution could be changed.

NEW BUSINESS

A. Adler gave background information on the Resolution to Study the Relationship Between the Faculty Senate, Graduate Council, and the Medical School. (See attachment to Faculty Senate Agenda for December 14, 1976.) The relationship between the Senate and the Graduate Council needs clarification because of overlap and friction. The Senate makes policies pertaining to the campus as a whole but the Graduate Council makes administrative policies for the graduate departments. The Graduate Council has a foot in the Senate but the Senate does not have a foot in the Graduate Council. The Medical School, for example, is exclusively a graduate school, but it also has Senate representatives. The Senate can set no policy for the Medical School but the Medical School senator can vote on general undergraduate policies. The question is: Should this resolution be adopted and if so, by what means can it be implemented? The Committee on Committees and the Agenda Committee felt that the best way would be for the Chairman of the Faculty to appoint a select committee to inquire and pin down the relationships as they now exist and then define the relationships in the future. Everett commented that he proposed this resolution under the authorization of the Chemistry Department. The graduate faculty of the Chemistry Department was asked to vote on the autonomy of the Graduate Council and the department felt they needed more information before voting. This same problem will occur in the Medical School. He moved the resolution. Sparrow seconded. Fulghum commented

that the objective of this study has not been defined. He said the Medical School has no accreditation at this time and believes the study to be premature. Everett said the chair has presented this well. The Senate Constitution has specified the Faculty Senate to be the governing body of the "general faculty." Where does the Faculty Senate fit into the operation of the Medical School or Graduate School? Are they to be completely separate? Should the Constitution be changed to exclude the Graduate School and the Medical School from the deliberations of the Faculty Senate? Howell commented that the term "general faculty" could include the graduate faculty or not. The graduate faculty is an entity within the general faculty. The Administration set up the Graduate Council to meet requirements of the Southern Association. However, the graduate program is not under the Faculty Senate. Ferrell noted that Chapel Hill includes the Medical School in one senate and has had no trouble with accreditation. Internal problems may be illuminated if a committee looks into this. The Committee on Committees finds it difficult to deal with the Dean of the Graduate School because he says the committee does not have competency. If financial exigency occurs and the graduate programs are separate, there will be difficulties. The graduate faculty has not met in four years. There should be some central place for all to sit together. Ferrell moved to amend the motion that the resolution be passed to the Faculty Governance Committee for study and a report be brought back to the Senate. Keusch seconded. J. G. Jones asked if the resolution meant just to study the relationships or did it also include recommendations. Adler replied the committee would report and recommend to the Senate. J. G. Jones commented that the medical program is at a premature state of development. He expressed no objection to a study of the relationship being made but feels recommendations on programs not yet developed would be premature. Adler clarified that recommendations would be general and would consider whether the Faculty Senate is the organ of the general faculty including the Medical School or whether the general faculty is restricted to non-graduate affairs thus excluding the Medical School. Monroe commented that the intent of the study is to speak to the question: Is the present relationship the best possible relationship or should some revision occur? What will this resolution, if adopted, accomplish? More thought should be given. Kane pointed out that the Faculty Governance Committee may not have representatives from the Graduate Council and the Medical School. He suggested an appointed committee would be better to insure equal representation. Ferrell read the charge of the Faculty Governance Committee and identified the members of the committee. Three professional schools plus the Vice Chancellor for Health Affairs are included. He pointed out that this was a governance issue and the Faculty Governance Committee is broadly representative. Everett said if the resolution is sent to the Faculty Governance Committee there will be input by the Graduate School and the Medical School. His point is to study what is the relationship and what should be the relationship. This committee should study and come back to make a report. Monroe suggested a study be made among the Faculty Senate, Graduate Council, and all professional schools. Johnson proposed the amendment be amended to instruct the Faculty Governance Committee to define and present objectives of the study to the Senate prior to any study or recommendation being made. J. G. Jones seconded. The question was called and the amendment to the amendment passed, 17 to 7. The question was called on the amendment that the Faculty Governance Committee be substituted for a select committee and it passed. The main motion as amended passed. The chair asked the Faculty Governance Committee to report on this at the February Senate meeting.

B. E. Ryan moved the resolution concerning the use of N. C. State funds for private colleges and universities. (See Faculty Senate Agenda for December 14, 1976.) Hursey seconded. Everett suggested changing the word "inevitably" to "possibly" and "will result" to "may result" in the first WHEREAS. E. Ryan objected to the change as author of the resolution. There is a certain amount of tax money in North Carolina for higher education. The more given to private schools, the less available for State supported schools. Gantt pointed out that President Friday gave the details on this and asked how much money is involved. Ferrell said about 23 thousand students are affected. Johnson expressed concern about the idea of the news media picking

up this resolution. He dislikes the use of the words "State higher education funds" and fears that continuing on this line, Pitt Tech will get more funds than ECU. He prefers to use the words "diversion of State funds." He moved to amend that "higher education" be changed to "State funds" wherever it appears. Fulghum seconded. Johnson commented that the pressure will be greater in this legislature than in the past to bring about a third division of funds. There is support to set up a new board to govern community colleges and technical institutes so there will be three divisions in the funds instead of two. Ferrell said this is not the way this works. Tuition grants must come from the Board of Governors. The use of the words "State funds" and "possibly" would be better in this resolution. The amendment to drop the words "higher education" and substitute "State funds" passed. Everett moved to amend the resolution and change "inevitably" to "possibly" and "will" to "may." E. Ryan accepted the amendments. Monroe pointed out that this resolution will inevitably become available to the news media and the General Assembly and maybe it would be much more serving to the intent if the language were made somewhat broader. Kane and Johnson agreed a more subtle approach was needed. Ryan said subtleness can cause a loss of the point. He thought that it was clear that faculty buying power was being diminished. Ferrell moved to amend the last part of the first WHEREAS to read: "and will result in a diminution of funds needed to provide support for constituent institutions of The University of North Carolina; and." Kane seconded. The amendment passed. Ferrell asked if it would be proper procedure for this resolution to be forwarded to our representatives in the General Assembly. Howell replied he saw no objection and that President Friday encouraged this. Ferrell moved to amend the last paragraph of the resolution to insert after "to the Board of Governors of The University of North Carolina, " "and to the representatives in the General Assembly of the faculty of East Carolina University," and requests the delegates. . . . E. Ryan seconded. Gantt spoke against the entire motion. Some schools face a crisis. He is basically opposed to support for a university or college that does not need it. However, certain schools need support. Johnson stated that the danger is that the recommendation of the Board of Governors might be increased by the legislature but maybe we can keep it down. Ferrell commented the private schools want \$600 per student and the Board of Governors is recommending only \$500. The question was called on the main motion to adopt the resolution as amended and it passed. (See attachment for amended resolution.)

C. Woodside introduced the question concerning the new medical excuse policy. Monroe answered the factor was the increasing daily load of students at the Infirmary to be processed and given a slip to take to the Dean of Men/Women for an excuse. Students were missing more classes while waiting to get excuses for classes already missed. Frequently, requests were after the fact. This process is unfair to the students, faculty, and the Deans' offices. If it continued, the staff at the Infirmary would need to be increased and this would result in an increase of student health fees. The new method of having the faculty call for confirmation will cut down on the number of students in the Deans' offices. Woodside pointed out that all instructors do not have access to a telephone in order to call the Infirmary. A student would have to be in bed in the Infirmary in order to get a medical excuse and instructors are not medical doctors.

The meeting adjourned at 4:15 p.m.

Respectfully submitted,

Conner Atkeson
Secretary

Sharon Johnston
Faculty Senate Office Secretary

FACULTY ASSEMBLY REPORT

The Faculty Assembly met on December 3 and 4, 1976, at the General Administration Building in Chapel Hill. East Carolina Delegates, Woodside, Williams, Ferrell, and alternate Schmidt were present. President Friday made the following comments on the budget situation: No tax increase can be expected for 1977 and the estimate, a conservative one, is of surplus in the budget of \$145 million. Each 1% raise requires \$15 million and the present Advisory Budget Commission discussions are considering 6.5%, consuming about \$92.5 million, leaving about \$50 million balance in the surplus. The University's position is that a 10% and 10% raise for the biennium is needed. The Change Budget on the biennium contains for libraries, \$4.8 million; elimination of racial duality, \$3 million; new basic education support, \$3.2 million; ECU Medical School, \$9 million; completion of AHEC program, \$6.2 million; NCSU Veterinary School, \$900,000, with \$9 million for first increment in 1978 of a \$38 million commitment and finally aid to private institutions an estimated \$11 million each year.

The Board of Governors' Teacher Education report is halfway complete. A statute is being prepared to permit faculty tuition waivers at other schools within the system. Student Government Associations are preparing a study of faculty.

Chairperson William Johnson of the Board of Governors spoke to the Assembly. He cited that no greater priority exists than salary increases and he hopes that funds will soon be available for needed salary adjustments. He noted that the Faculty Assembly has dealt primarily with faculty rights and benefits. He urged greater attention to consider educational reforms and policies, as the faculty need to review programs. He urged consideration of admission standards, quality of teaching, program review, and upgrading instructional levels and improvements in student life. He concluded by calling the faculty to be aware of the necessity to serve and champion higher education. The faculty are the indispensable part of the University. The question was raised if Chairperson Johnson had considered review of chancellors on a regular basis. President Friday answered that the General Administration was considering it, based upon a New York State model.

In committee reports, faculty development needs were cited and the question of retraining faculty was being studied. The Budget Committee will have a study of summer schools available in February. A long and involved discussion on representation formulas produced a proposed charter change and a discussion on merit and promotion funds from some of the funds available for raises passed.

Respectfully submitted,

ECU Faculty Assembly Delegation

A RESOLUTION CONCERNING NORTH CAROLINA STATE FUNDS USED
FOR PRIVATE COLLEGES AND UNIVERSITIES

WHEREAS further diversion of State funds into private colleges and universities will possibly result in pressure to raise tuition at the constituent institutions of The University of North Carolina (already doubled in the past decade), and will result in a diminution of funds needed to provide support for constituent institutions of The University of North Carolina; and

WHEREAS increased tuition makes a university education less available to students of average income families as well as to students of below average income families; and

WHEREAS a continuing inflation has progressively reduced the real earnings of the faculty members of The University of North Carolina;

BE IT THEREFORE RESOLVED that the Faculty Senate of East Carolina University is opposed to further diversion of State funds into private colleges and universities;

BE IT FURTHER RESOLVED that the Faculty Senate requests the Chairman of the Faculty to communicate this resolution to the Chancellor of East Carolina University and to the Board of Governors of The University of North Carolina, and to the representatives in the General Assembly of the Faculty of East Carolina and requests the delegates to the Faculty Assembly to communicate this resolution to the other members of the Faculty Assembly.