## FACULTY SENATE MINUTES

September 28, 1976

The Faculty Senate met on Tuesday, September 28, 1976 at $2: 00$ p.m. in Room 244, Mendenhall Student Center. The following members were absent: Ray, Brown, Shank, Haritun, Read. The following alternates were present: Bernard Kane for Smith, Joe Davis for Hodgin, Frances Daniels for Hoots. The following ex-officio members were absent: Jenkins, Holt, Monroe, Williams.

The minutes of May 18, 1976 were corrected and approved as follows: on page 4 under Admissions Committee report, " 5015 student appeals" should appear as " 515 student appeals." The minutes of May 19, 1976 were approved.

## SPECIAL ORDER OF THE DAY

A. Philip Adler, Chairman of the Faculty, introduced himself to the Senate. He explained that his change of office resulted from Lloyd Benjamin's departure from the University. Adler said that the relationship between the administration and the faculty, on the one side, and that of the faculty and the student government, on the other, have certain similarities. The administration often regards the faculty as the latter regard the SGA: uninformed, erratic and transitory in their interests. This is regrettable, and he hopes to do something to change that situation this year. Adler spoke of his priorities for Senate action, including a) faculty input in the process of selecting a new Chancellor; b) acceptance and implementation of unit codes; c) faculty elective representation in bodies dealing with fringe benefits. Over the longer term, he wants to see the expansion of the present concept of faculty welfare on this campus; a meaningful role for the faculty in budgeting preparation; and acceptance by the administration of faculty senate committees as first-instance bodies in the academic workings of the university.
B. The chair read an excerpt of a letter from the ex-chairman, Lloyd Benjamin.
C. Adler noted that the Constitutional changes approved by the General Faculty this fall were editorial in nature. Chancellor Jenkins has approved them and will send them to the Board of Trustees.
D. The chair reported the following appointments to committees: Ralph Scott of Library Services to replace Danny Hines on the Course Drop Appeals Committee, Lt. Col. Carl Tadlock of Aerospace to replace Lt. Col. Henderson on the Student Recruitment Committee, and Geneva Yadav of Home Economics to replace Beth Moore (who is on leave one year) on the Calendar Committee. He asked for volunteers for the SGA Campus Symposia Committee and noted that two members are needed. Volunteers may contact the Faculty Senate Office. Two members are also needed to serve on the Homecoming Steering Committee. Vernie Saieed volunteered to serve on this committee. One more volunteer is needed. Two members will be elected to the Campus Facilities Planning and Development Committee. The Committee on Committees will nominate these at the next Senate meeting.

Adler announced the appointment of Eugene Ryan of Philosophy as Parliamentarian.
The chair noted that the Senate depends on adequate committee work, and he hopes all committee members present will see that they get down to business soon.
E. Henry Ferrell presented the 1975-76 annual report of the Faculty Assembly of the University of North Carolina. (See attachment.) He also presented a report on the first meeting of the Faculty Assembly for 1976-77. (See attachment.)

There was no unfinished business.

## REPORT OF COMMITTEES

A. Adler presented the report for the Ad Hoc Screening Comnittee as Loren Campion was unable to attend the meeting. The Screening Committee will have its first meeting Thursday, October 7, at 3:00 p.m. Units who sent business to the Committee late last year or so may expect that it will be processed at that meeting. Within the week a memo will be sent to all Senators listing the present status of all unit codes. Units desiring information about codes which have been approved by the Senate and sent to the Chancellor's Screening Committee should apply to that group.
B. Adler noted there was no report from the University Curriculum Committee at this time.
C. The chair noted that the purpose of the report by the Calendar Committee in the fall of 1976 was to note substantial obstructions to the semester system. However, the Ad Hoc Quarter-Semester Committee established in September of 1975 was delegated the responsibility of reporting at this time and that committee sees no difficulties which would hinder the semester system's introduction in Fall 1977.

## NEW BUSINESS

A. Adler introduced the Resolution to Invite President Friday (see Faculty Senate Agenda for September 28, 1976) and noted that Ferrell was the author of the resolution. Ferrell moved adoption of the resolution and Tom Johnson seconded. Ferrell commented that the resolution is the product of the Faculty Assembly delegation from ECU and that President Friday had October 19 open. The question was called and the motion passed unanimously.
B. The chair noted that a Vice-Chairman was to be elected. (See Faculty Senate Agenda for September 28, 1976.) He asked for further nominations. Conner Atkeson was nominated from the floor. Johnson moved to close nominations. The vote was taken by secret ballot and Trenton Davis was elected Vice-Chairman. Tadlock and Saieed acted as tellers.
C. A list of candidates willing to serve as UNC Faculty Assembly Delegate was handed out to the Senators. Adler noted that this vacancy resulted from Benjamin's departure from the University. The following were nominated from the floor: Robert Woodside, Rodney Schmidt, Jean Lowry, and Tom Johnson. Saieed moved to close nominations. The motion was seconded by T. Davis. The vote was taken by secret ballot and Woodside was elected as a delegate to the UNC Faculty Assembly. Tadlock and Saieed acted as tellers.

It was necessary to elect an alternate to the UNC Faculty Assembly to replace Woodside as he was already an alternate. Nominations included Rodney Schmidt, Tom Johnson, and Ray Martinez. T. Davis moved nominations be closed and the motion was seconded. The vote was taken by secret ballot and there was no majority on the first vote. On the second vote, Schmidt was elected as the first alternate to the UNC Faculty Assembly. It was noted that Faculty Assembly delegates and alternates serve a three-year term.
D. Adler noted that the member elected to serve on the Agenda Committee must be a Senator. R. B. Keusch was nominated. Fulghum moved nominations be closed. The motion was seconded and Keusch was elected to the Agenda Committee by acclamation.
E. The chair noted that the two members and two alternates for the Due Process Committee must be tenured faculty members. Ione Ryan and Tom Sayetta were nominated and elected by acclamation. The chair asked for nominations for alternates to the Due Process Committee. Joe Davis and Myron Caspar were nominated. Davis and Caspar were elected as alternates to the Due Process Committee by acclamation.

The meeting adjourned at $3: 20 \mathrm{p} . \mathrm{m}$.
Respectfully submitted,
Conner Atkeson
Secretary
Sharon Johnston
Faculty Senate Office Secretary

## FACULTY ASSEMBLY REPORT

Ferrell reported on the most recent meeting of the Faculty Assembly on September 24 and 25,1976 . The three East Carolina delegates, Professors Williams, Daugherty, and Ferrell as well as First Alternate Woodside were present. President Friday noted a new chairperson has been elected by the Board of Governors. Mr. William Johnson, an Attorney, former Revenue department official and former judge succeeded Mr. William Dees. President Friday also reported that the Board's Budget and Finance Committee was planning to stress salaries in the coming biennium. The question of state tuition rates and subsidies to private schools within the state may soon erupt in the media and in politics. A major survey of teacher education throughout the system is in the process of implementation. It is an internal study mandated by the Governors. Eventually all academic programs will be surveyed with Allied Health next on the agenda. Professor Don Stedman of UNC-CH introduced the topic to the Assembly and explained the general plan of attack upon the problem. The steering committee at ECU is composed of Dean Douglas Jones, Dr. Charles Q. Brown and Professor Floyd Mattheis. The data will be assembled following institutiona categories of research universities, comprehensive universities and the four-year schools. Ferrell cited the potentially high threat value of such a study. Candidates James Hunt and David Flaherty made presentations to the Assembly as well.

The Committees of the Assembly are treating problems of faculty development, tuition waivers, retirement benefits, salary increments, liability insurance, student organizations as well as a comparative study of the new institutional tenure statements and budgetary formulas used within the system.

ANNUAL REPORT

## FACULTY ASSEMBLY OF THE UNIVERSITY OF NORTH CAROLINA

During the academic year 1975-76, the Faculty Assembly of the University met on four occasions, on October 10, 11, December 5, February 20, 21, and Apri1 23, 24. On each occasion, the East Carolina delegation to the Assembly was present. During the year efforts were accomplished to shape more precisely standing committee charges as in the past there appeared to be considerable vagueness and possible duplication of effort. This reform work originated in Professor Robert Woodside's Governance Committee. The Assembly throughout the year continued to treat the issues raised in the new tenure statements mothered by Chapter Six of the Code of the University. In addition, questions were raised as to whether the mandate of the Board of Governors had been followed in establishing faculty governance documents and attendance of faculty representatives at boards of trustee meetings. Deep concern over low salary increments was expressed through formal resolution and specific outspoken comment. One resolution called for a 16 percent across the board adjustment to reduce the pernicious effects of inflation. There now appears that the University is moving toward some manner of modified salary scaling, dividing the constituent institutions into three categories.

The Assembly also heard representatives from the American Association of University Professors, the American Federation of Teachers, and the National Education Association on the topic of collective bargaining. In addition, it expressed its concern over the serious decline in the level of literacy among entering freshmen students. The Faculty Assembly has been introduced to the University's Five Year Plan, the consequences of which are just now becoming apparent. Chancellors from UNC-C, NCATSU and UNC-G presented a panel discussion, giving indication of a wide variety of personnel procedures at different campuses. Resolutions favoring greater faculty participation in state affairs through the medium of politics were also accepted. A move toward greater faculty development was favored and a request to be included in liability insurance for faculty who are involved in personnel decisions.

The composition of the Assembly has increasingly supported viewpoints favored by the ECU delegation. This reveals a significant shift from earlier sessions. The major impediment to University-wide salary scales, funding formulas, tenure statements, and other overall personnel policies continues to be, at least in debate, the University of North Carolina at Chapel Hill followed in a more hesitant and speculative manner by the delegation of NCSU. The Faculty Assembly has achieved recognition in the eyes of the Governors and is increasingly capable of influencing at least to some degree Administrative policies. Minutes of the meetings have been placed in the Reserve Book Room of Joyner Library.

Members of the East Carolina University delegation served as Chairperson of the Assembly, Chairperson of the Governance Committee and member of the Faculty Welfare and University Commity Committee during the Academic year 1975-76.

Respectfully submitted,
East Carolina University delegation
Faculty Assembly

