

## FACULTY SENATE MINUTES

April 16, 1974

The Faculty Senate met on Tuesday, April 16, 1974, at 3:00 P.M. in Room 101, Nursing Building. The following members were absent: Castellow, Hoots, Southerland, Malby, Wang, Ball, Calhoun, Distefano, Spickerman. The following alternates were present: Lao, Daniels, Lewis.

It was noted that on the second page of the March 19, 1974 minutes in the first paragraph under Report of Committees the word "present" should be "prevent". The minutes were approved as corrected.

### SPECIAL ORDER OF THE DAY

The Chairman asked if there were any objections to taking two items of business out of order. There were no objections. (The joint recommendation of the Committee on Committees and the Faculty Governance Committee was taken out of order to allow Mr. Keusch to meet his 3:30 P.M. class) The Chairman asked Mr. Ferrell, Chairman of the Committee on Committees, to present the joint recommendation of the Committee on Committees and the Faculty Governance Committee. (See Faculty Senate Agenda for April 16, 1974). Mr. Ferrell asked if Mr. Yarbrough, as a member of the Faculty Governance Committee, wanted to make any comments. They stated that Mr. R. B. Keusch was present to discuss the proposal. Mr. Keusch stated first that there was no dissatisfaction with committee appointments made by the Vice Chancellor and Dean to the Academic Committees and that no polarization has been evident between those appointed by the faculty and those appointed by the Vice Chancellor and Dean. The fact that there has been no polarization, Mr. Keusch stated, made this a desirable time at which to take the action recommended. The action principally was recommended to align university academic committees with modern practice in which the membership of academic committees concerned with academic policy making is appointed by the faculty. It was further pointed out that administrative views and continuity of inputs are assured by the presence of ex officio members on appropriate committees. The appointments of faculty under the proposal would continue to be subject to the veto of the Chancellor, as are the present recommendations of the committee. Mr. Adler asked for the opinion of the Vice Chancellor. It was stated that in a meeting with him he felt that the present structure prevents either the Vice Chancellor or the Faculty Senate from "stacking" a committee. Mr. McDaniel stated that under the present set up the Committee on Committees is a completely new committee each year and with the staggered three year terms on academic committees only a few vacancies occur each year, therefore it would be very difficult to "stack" any of the committees. As a motion of the floor Item 1 passed with no dissents. Item 2 passed with one dissenting vote.

The Chairman announced that some confusion had resulted concerning the election of alternates to the Faculty Senate and he wished to refer everyone to the Faculty Senate Agenda for November 13, 1973.

All alternates elected to serve this year are interm alternates; units which have elected such alternates should "at the time of any regular Senatorial election", elect regular alternates for two year terms. Any unit which has not elected an interim alternate may elect an alternate (for a two year term) at this time, that is, through May 14, 1974; if a unit chooses not to elect an alternate by this date, then it may not select an alternate until the Spring of 1975. The Chairman also noted that only alternates officially elected may take the place of a Senator and then only "at the discretion" of any Senator within the unit. All alternates participating in a Senate meeting must notify the Secretary of the Senate before the meeting.

Also, he wished to clarify his answer at the previous meeting concerning the role of the Senate on Salaries. Since the Senate has acted on insurance and other similar

matters, it would seem that they could make recommendations regarding salary. In answer to those who think the Constitution should define what the Senate is able to do, he commented that this would limit the Senate. As it is, the Senate can act within its own conscience and the Chancellor can always veto its action if he believes the Senate has exceeded its jurisdiction.

The Chairman read two letters from Chancellor Jenkins. In one letter the Chancellor stated that he had referred the matter of a reduced workload for the Chairman of the Faculty Senate to the Vice Chancellor and Dean. In the other letter he stated that he appreciated the support of the Faculty Senate on the issue of standardization of salaries.

The Chairman announced that the Faculty Assembly of the University of North Carolina will meet April 26 and 27 and salary standardization was to be discussed at that meeting. The Chairman read several items from the minutes of the Administrative Council held on April 3. Employees with military service or experience in other states can now buy into the State Retirement System under certain terms. Faculty raises are to be on merit on an average of 7.5 percent. The Board of Trustees will meet on campus April 23, 1974. Any federal inspectors asking questions about equal employment procedures are to be reported to the Chancellor's office.

The Chairman announced that Ms. Bratton had resigned from the Student Recruitment Committee to go on leave of absence. Since the resignation is effective at the end of the term, the Committee on Committees will make the replacement. The Chairman mentioned a two-paged document concerning a Curricula for Students with a Reading Disability which was in the Senate office. Mr. T. Williams asked that it be distributed to the Faculty Senate.

The Chairman read a letter from the Board of Trustees' Chairman Jones in which he had declined the invitation to the Board for a dinner with the Faculty Senate and the AAUP that was to be scheduled after the April 23, 1974 meeting; Mr. Jones and others had prior commitments for the night of April 23rd.

Mr. McDaniel moved that the Graduation List be approved contingent upon satisfactory completion of all requirements. The motion was seconded and unanimously approved.

Under New Business the second item to be considered out of order was the amendment to the Charter of the University of North Carolina Faculty Assembly (See Faculty Senate Agenda for April 16, 1974). Mr. Grossnickle moved that the proposed amendment be approved. Ms. P. Daugherty seconded. It was stated that the reason most of the Faculty Assembly meetings have been held in Chapel Hill has been due to the availability of facilities and information. The motion passed unanimously.

#### UNFINISHED BUSINESS

Major Berrier, Chairman of the Recruitment Committee was present to answer questions. Mr. Ferrell asked about the evaluation of recruiting procedures. Mr. Berrier stated that the committee did not undertake the evaluation as the members of the committee felt it would take three or four years to do it. The committee had looked at the letters sent out for erroneous statements. Mr. T. Williams asked about what kind of job is being done to effectively reach people and interest them in East Carolina University. The committee checked into this but did not feel they could make an evaluation as it is about 90 percent public relations. Mr. Adler stated that high school students had possibly been made to feel the better students are not encouraged to come to East Carolina University. It was stated that there is no evidence that the item in question indicates this. Ms. Hampton stated that several incidents had come to her attention recently in which prospective students who had been on campus had been treated very poorly by some of the secretaries. The comment was made that

East Carolina University seemed to be interpreting out-of-state rules more rigidly than other schools. Mr. T. Williams stated that it seemed the committee had done a good job and we should have a follow-up program. Also, he would like for the Senate to have an accurate description of what is being done. In reply to the requests for a display of all the materials and brochures used for recruitment it was stated that all of the materials are on display and available in the Admissions Office. Major Berrier stated that there needed to be more active participation by faculty members. There was a meeting of counselors on campus earlier in the year showing them the programs available with about 100 in attendance. Ms. Wilder stated that some counselors are part-time counselors with classes to teach and could not readily attend. Could a weekend session be instituted for these? Mr. Ross stated that due to the public relations aspect personal contact with the students seems to be a decisive factor. Does the Admissions Office follow up each inquiry with a personal contact such as a telephone call? It was stated that students who come here are asked why they come, but for those who do not come there is no way of knowing why. Thus, the negative aspects of recruiting are not known. Mr. Ferrell moved that the Recruitment Committee include in their annual report an appendix for the Senate in which the various programs and procedures for recruitment are recounted. Mr. Caspar seconded. Mr. Benjamin moved that a visual display of recruitment materials be made available at a central location. Mr. Reep seconded. Mr. Benjamin's motion was defeated. Mr. T. Williams moved that "recounted" be deleted and replaced by "fully described". Mr. Ferrell and Mr. Caspar accepted the change. Mr. Ferrell's motion as changed passed.

#### REPORT OF COMMITTEES

Mr. Grossnickle presented the changes approved by the University Curriculum Committee and asked that they be approved. (See Faculty Senate Agenda for April 16, 1974 and Curriculum Committee minutes as corrected for March 7, 1974 and March 21, 1974). The changes were approved.

Ms. P. Daugherty, Chairman of the Faculty Affairs Committee, presented the motion to reconsider the Grossnickle motion of the March 19, 1974 meeting (See Faculty Senate Minutes of March 19, 1974; last page). The committee felt it needed some motions and straw votes in order to be able to rewrite the exigency statement as directed. There was considerably parliamentary debate over the ruling of the Chair that a 2/3 vote was necessary to consider it at this time. Mr. B. Daugherty moved that the ruling of the Chair be overturned. Mr. Adler seconded. The motion was defeated. The motion to place the item on the Agenda also failed. Ms. P. Daugherty asked that specific comments from the Senators be sent in writing to the committee before the next meeting of the Senate.

Mr. Ferrell presented the proposals of the Committee on Committees (See Faculty Senate Agenda for April 16, 1974) and noted that Item 2, Line 3 should read "recommends to the University Curriculum Committee". Mr. Brown asked why the Dean of the School of Education had been dropped from the ex officio members. Mr. Brown moved that C. 1 (Faculty Senate Agenda; April 16, 1974) remain as it now appears in the Faculty Manual. Ms. Eagan seconded. The vote was 16 for and 18 against. The proposal of the Committee on Committees was approved with 3 dissenting votes.

Mr. Yarbrough presented the recommendation of the Faculty Governance Committee (See Faculty Senate Agenda for April 16, 1974) for action. Mr. Adler asked if nominations could be made from the floor. The answer was yes. The proposal passed.

Ms. Steer presented the Annual Report of the Calendar Committee (See Faculty Senate Agenda for April 16, 1974) and stated that the Senate was to accept for information all but Section VI. The recommendations in Section VI were approved and accepted with no dissents.

NEW BUSINESS

The Chairman ruled that the previous action, accepting the recommendations of the Calendar Committee had precluded the necessity of taking the Resolution concerning The University Calendar.

The meeting adjourned at 5:05 P.M.

Respectfully submitted,

Stella Daugherty, Secretary

SD/em

ADDENDUM TO THE SPECIAL ORDER OF THE DAY OF APRIL 16, 1974

At its March 19, 1974 meeting of the Faculty Senate, Professor Tom Williams was

elected to a three year term as a delegate to the University of North Carolina

Faculty Assembly; his term begins on July 1, 1974. Meanwhile, I have invited

Professor Williams to accompany our delegation to the April 26-27 meeting of

the Assembly to give him a chance to get to know some of the other delegates

and to observe the Assembly in action. Professor Williams has accepted the

invitation and will be going with us on April 26, 1974.

Robert Woodside

Chairman of the Faculty