

ANNUAL REPORT OF THE CAREER EDUCATION COMMITTEE

I. Date: April 30, 1973

To: Robert Woodside, Chairman of Faculty Senate

From: Thomas H. Johnson, Chairman Career Education Committee

II. Membership of Committee:

Alice Arledge  
Ruth Broadhurst  
Bea Chauncey  
Trenton Davis

William Durham  
Susan Jewel  
Thomas Johnson  
Lu Langstrom

David Lunney  
Oscar Moore  
Cheryl Olmstead  
Dorothy Satterfield  
Malcolm South

III. Meetings of the Committee:

January 22, 1973; February 1, 1973; February 15, 1973; April 10, 1973;  
and April 26, 1973. The final meeting is scheduled for May 10, 1973.

IV. Reports to the Faculty Senate during this school year:

None to date. (This is a new Committee).

V. Questions discussed by the Committee during the year:

- A. Structure, scope and function of the Committee.
- B. Definition of Career Education.
- C. Various possibilities for funding of an administrative position and office of Director of Career Education.
- D. Faculty participation in career planning and preparation of East Carolina University students.
- E. Possible establishment of Career Information Center in Cooperation with the Counseling Center, the Career Planning and Placement Service and the General College including information on each major offered on campus and career opportunities available for graduates.
- F. Student involvement in planning and preparation for the worlds of work and leisure.
- G. Career education and exploration emphasis in the new Competency-Based Teacher Preparation Guidelines recommended by the North Carolina Department of Public Instruction and approved by the North Carolina Board of Education.
- H. Study of CAREER EDUCATION. A Report of the North Carolina Career Education Task Force and its implications upon the work of this Committee.

VI. Policy recommendations made by the Committee:

None to date. (This is a new Committee).

VII. Responses to the Committee's recommendations by the appropriate agencies:

None to date. (This is a new Committee).

VIII. Committee's evaluation of:

- A. Its structure - appropriate.
- B. Its duties - appropriate.
- C. Its function - challenging tasks.
- D. Its personnel - enthusiastic Committee.

Final Report of the Recruitment Committee

1972-1973

I. Date: April 30, 1973

To: Chairman, Faculty Senate  
Vice Chancellor and Dean

From: Paul E. Waldrop, Jr., Chairman  
Recruitment Committee

II. Membership of the Committee

John Ayers	Admissions
Ruth Boxberger	School of Music
K. H. Hu	Chemistry
Granville Spry	Student Government Association
Bob Tate	School of Technology
Richard Wells	Allied Health and Social Professions

III. Meetings: The committee met on the following dates:  
Sept. 14, Oct. 19, Nov. 16, Dec. 13, Jan. 30, Feb. 13, Mar. 29, April 17  
and April 27.

IV. Interim Report to the Faculty Senate:

See minutes of Faculty Senate for February 20, 1973

V. Questions discussed by the committee during the year.

- A. Items requiring action by Faculty Senate. See policy recommendations below.
- B. Items not requiring action of the Faculty Senate. See recommendations filed with Faculty Senate on February 20, 1973.
- C. Addenda from subsequent meetings.
  1. The Recruitment Committee recommends that emphasis be placed upon recruitment of special students., e. g., veterans, handicapped, honor students, minority students, specially talented students and provisionally qualified students.
  2. The Committee recommends a review and promotion of registration of E.C.U. in Overseas Data Banks. It recommends advertising of the language orientation programs now available at NCSU and inclusion of such information in E.C.U. Information Bulletin.
  3. The Committee recommends that each school and department review its recruiting efforts and where practicable assign an advisor from both its faculty and student body to assist in counseling potentially interested students. It is further recommended that transportation facilities be provided for school and departmental recruiters on a regular basis.

4. The Committee recommends that schools and departments look anew at junior college and community college two-year graduates for recruitment purposes.
5. The Recruitment Committee strongly urges the Faculty Senate to establish a guidance, remedial, and tutorial program for students who enter the probationary summer program.

VI. Policy recommendations made by the Committee.

Under Item VI Policy recommendations the committee moved and passed a policy change as follows: ECU Faculty Manual page 10, item 9 reads: "The Student Recruitment Committee recommends policies governing recruitment and orientation of students entering East Carolina University. In addition, the committee makes special recommendations to the Dean of Admissions and to the Associate Dean of Student Affairs for Men regarding special recruitment and orientation problems relating to minority groups." The committee requests that the Faculty Senate delete the words which are underlined above, "For Men" and "relating to minority groups."

The last sentence would then read ". . . Associate Dean of Student Affairs regarding special recruitment and orientation problems."

VII. Responses to the Committee's recommendations by the appropriate agencies.

- A. The Admissions Committee invited the chairman of the Recruitment Committee to sit in on one of its meetings. A good understanding of the workings of the Admissions Committee was thus obtained.
- B. Consultation with members of the Guidance Department concerning student services resulted in greater understanding of student needs and present services available.

VIII. Committee Evaluation of:

- A. Its structure:  
The structure seems adequate.
- B. Its duties:  
Its duties are adequately described in the faculty manual.
- C. Its functions:  
The committee functions quite well. There has always been a quorum.
- D. Its personnel.  
The personnel of the committee have taken initiative in making available information to the committee requiring considerable outside visitation and effort. Members have tended to represent fairly and impartially all facets of the University in the deliberations of the committee.

RESOLUTION

CONCERNING THE EMPLOYMENT OF RELATED PERSONS

WHEREAS, decisions concerning the employment, evaluation, promotion and compensation of academic personnel should be based in every instance on considerations of individual merit, and

WHEREAS, the policy recently adopted by the Board of Governors of the University of North Carolina prohibits decisions being made on individual merit and qualification in some cases,

The Faculty Senate of East Carolina University respectfully requests the Board of Governors to reconsider its Resolution Concerning the Employment of Related Persons and that the Board of Governors attempt to prevent nepotism (familial advantage) in a fashion other than one that prevents qualified persons from obtaining supervisory positions in the University.

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On October 24, 1972, the ECU Faculty Senate, recommended that the following statement be added to the Faculty Manual.

"East Carolina University has no prohibition against appointment of members of the same family to the faculty nor any limitations on their subsequent advancement. Faculty members shall neither initiate, nor participate in institutional decisions involving a direct benefit (initial appointment, retention, promotion, salary, leave of absence, etc.) to members of their immediate families."