

FACULTY SENATE MINUTES

April 17, 1973

The Faculty Senate met on Tuesday, April 17, 1973, at 3:00 p.m. in Room 101, Nursing Building. The following persons were absent: Bailey, Hudson, McGee, Willcox, Resnik, Martinez, Berry, Wilder, Distefano, Bell, Phelps, Leith, Marshall, Knight, Jones.

The minutes of February 20, 1973 were approved as written.

Mr. Keusch asked about the last motion made by Mr. Adler in the March 20, 1973, minutes. Mr. Adler requested that the motion be removed from the minutes since it was out of order. The minutes of March 20, 1973 were approved as corrected.

The Chairman announced that Mr. Fahrner, Chairman of the Faculty Welfare Committee has arranged to have the TIAA-Optional Retirement put on the University-wide Welfare Committee Agenda. On April 19, 1973, a subcommittee will meet with TIAA to discuss several aspects of the plan.

The Chairman announced that the University of North Carolina Faculty Assembly will meet April 27-28 and that two of the delegates and both of the alternates would be unable to attend. He stated that under the circumstances if there were no objections he was appointing R. B. Keusch as an alternate for the meeting allowing three people to attend.

Mr. Ferrell moved that the Chairman be allowed to select an additional alternate from among the list of nominees selected by the Faculty Senate during its November 14, 1972 meeting. The motion was seconded and passed. Among the items to be discussed at the Faculty Assembly meeting are: 1) Who constitutes a faculty member? 2) Who constitutes a professional staff member? 3) The relationship between the University of North Carolina and the local systems of governance at the constituent institutions. 4) Common calendar. 5) Continued subsidized support of Health Insurance Coverage after retirement. 6) Sabbatical leave. 7) Faculty salaries.

The Chairman announced that a copy of the minutes of the February 23, 1973 meeting of the UNC-Faculty Assembly is available in the Faculty Senate office.

The Chairman announced that if there was no objection he wished to appoint Mrs. Marguerite Perry to serve as Chairman of the Nominating Committee.

In a previous Senate meeting a screening committee had been approved to review the Departmental Codes before they were presented to the Senate. The Chairman asked that anyone interested in serving on the committee please contact him so that the appointments to the committee could be made upon approval of the Code by the Board of Trustees.

The Chairman announced that the Chapter on Tenure of the UNC Code had been completed and would ~~soon~~ be presented to the Board of Governors.

Mr. Sulter was present to answer any additional questions concerning the Kilcoyne case. Miss Patricia Daugherty moved that the Senate write to the Board of Trustees informing the Board that an Ad Hoc Committee, appointed by the Senate, reviewed the decision affecting the tenure of Professor Martin Kilcoyne, and that because certain objective evidence was not available to it, the Ad Hoc Committee was not able to determine that proper procedures were

followed in all respects. Further, that the Senate recommend to the Board of Trustees that it request and examine such objective evidence before it reaches a decision on the appeal of Professor Kilcoyne. Miss Douglas seconded. Mr. Love asked if confidential records would be made available to the Board of Trustees.

Mr. Yarbrough made a substitute motion that whereas the report to the Senate of the Ad Hoc Committee to Review the Decision Affecting Mr. Kilcoyne's Tenure and other material relative to the matter have reflected conflicting interpretations of certain portions of the East Carolina University Faculty Manual, Appendix B (entitled "Personnel Policy and Procedure for the Faculty"), Section IV (entitled "Evaluation"), it is hereby resolved that the Chairman of the Faculty shall urge the Chancellor and Board of Trustees of East Carolina University: (a) to review and interpret Appendix B, Section IV, and present to the Faculty Senate findings regarding the meaning to be attached thereto; (b) to review Mr. Kilcoyne's case and determine whether the procedures followed in his case were in conformity with the provisions of Appendix B, Section IV. Mr. Adler seconded. Mr. Yarbrough stated that in looking over the materials submitted to the Senate there is no agreement as to the meaning of many of the phrases. Mr. Southerland stated that he was in agreement and that the Senate cannot do more than make recommendations to the Board of Trustees. Mr. Lawler asked if we really want to put the Board of Trustees in the position of interpreting the Faculty Manual. Mr. Yarbrough replied that they already interpret the policy and that they will ultimately decide. Mr. Love commented that since such a case is under litigation there is little chance of any response. Mr. Ferrell commented that the Board of Trustees makes these things official and the review committee has revealed its problems. The call for the question passed. Mr. Yarbrough's motion passed. Miss Patricia Daugherty moved that the Senate thank the Ad Hoc Committee for their efforts. Mr. Adler seconded. The motion passed.

The Chairman stated that if there were no objections he would like to take two items out of order as it was necessary that they be considered at this meeting. There were no objections.

The first item was the approval of the List of Graduates. Mr. Williams moved that the Faculty Senate approve the list subject to the final checks in the Registrar's Office. The motion was seconded and passed.

The second item considered was the report of the Faculty Affairs Committee. Miss Patricia Daugherty, Chairman of the Faculty Affairs Committee presented the proposal (see attachment to the Faculty Senate Agenda for April 17, 1973) and moved its adoption. Mr. Wang seconded. Mr. Lawler asked about the "affirmative action program." It was stated that HEW has required such a program. It was the consensus of several Senators that this implies recruiting on the basis of race, sex, creed, etc., rather than qualifications. The call for the question passed. The motion passed.

The report of the Admissions Committee (see attachment to the Faculty Senate Agenda for April 17, 1973) was presented by Mr. Clemens, the Chairman. He stated that the committee planned a poll of the entire faculty to determine the sentiment concerning the foreign language requirement for admission. The report contained two items requiring action. There are discrepancies in the catalog for the classification of students as full-time or part-time. The proposal of the committee does away with the special student classification. The second item concerning the scholastic eligibility standards bases

eligibility to remain in school on hours attempted only rather than hours attempted and number of quarters attended. Mr. Steelman moved that in item 2a, 30 quarter hours be replaced by 27 quarter hours. Mr. Stanforth seconded. After considerable discussion the motion passed.

Mr. Ferrell suggested that when the committee takes the poll on foreign language that it submit information on which to base a vote rather than leave it entirely to the individual's possibly prejudicial feeling. Mr. Stanforth asked how many appeals the committee had heard and how many dealt with foreign language. Mr. Horne answered that of 538 appeals around 30 or 40 dealt with a deficiency in foreign language. Also, it was pointed out that the requirement may be waived for physical handicaps such as stammering and deafness. In regard to the number of high schools which do not teach a foreign language, about five years ago of 850 high schools in the state, 8 could not offer foreign language because they were too small, 15 were not offering it, some because they could not find teachers. Mr. McDaniel asked if a study had been done on those admitted with a deficiency in foreign language who were required to remove the deficiency. Mr. Horne's answer was that the study done had shown that a significant number had graduated although the percentage was lower than for other groups. Mr. Lawler asked that the vote on the two items be taken separately. The definition of a full-time student passed with one dissenting vote. Mr. Adler moved that action on the Scholastic Eligibility Standards be postponed until the May meeting. Mr. Lawler seconded. The motion passed with 21 for and 19 against.

Mr. Grossnickle presented the Curriculum Committee Report (see Curriculum Committee minutes of March 22, 1973) and moved that the Curriculum for the B.S. Degree in Urban and Regional Planning be approved. Mr. M. Williams seconded. Mr. Knight of the Biology Department had asked to address the Senate concerning the apparent deficiency of the degree in the area of environmental planning. Miss Schmidt commented that in regional development the planner would be communicating with environmental specialists and would need to know the language. Mr. Hankins of the Geography Department, who was present to answer questions concerning the degree, agreed that environment was a legitimate concern, and that many of these aspects are covered in the planning courses. The planner acts in an advisory capacity; politics determine the final result. He also stated that such a course had been proposed 2 1/2 years ago but it had been turned down by the University Curriculum Committee. Mr. Grossnickle pointed out that the degree contained 16 hours of restricted electives which could carry the student into these areas thus hopefully coming out with a balanced degree program. Mr. Knight commented that the degree has no course work in compartmentalization in terms of environmental balance. Biology deals with causes; planning with effects. Mr. Steelman asked if reducing the restricted electives from 16 hours to 12 hours and require Biology 95 would jeopardize the program. Mr. Hankins replied that it would not. Mr. Adler moved that Biology 95 be a required cognate and reduce the electives to 12 quarter hours. Mr. Steelman seconded. Miss Schmidt moved a substitute motion that since Biology 95 could be used toward general education requirements it be listed as a required cognate and not change the elective hours. Mr. Adler seconded. The motion to call the question passed. The substitute motion passed. The Urban and Regional Planning Degree passed as amended with one dissent.

Mr. Nash Love, Chairman, presented the report of the Student Guidance Committee (See attachment to Faculty Senate Agenda for April 17, 1973). He stated that the recommendations of the committee were primarily administrative matters but

that the committee would like the Senate to endorse and recommend them. Mr. Moeller moved that the Senate adopt the recommendations. Mr. Ellis seconded. The motion passed.

Mr. William Holley presented the report of the Teacher Education Committee, for Mr. Thomas Chambliss, the Chairman. Since a new report was passed out at the meeting which included an item requiring action, Mr. Lawler moved that the report be postponed until May. The motion was seconded and passed.

Under New Business, Mr. Adler moved the resolution (see attachment to Faculty Senate Agenda for April 17, 1973) concerning faculty salaries be approved. Miss Steer seconded. Mr. Stanforth called for a quorum; there was no quorum.

The meeting adjourned at 5:00 P.M.

Respectfully submitted,

Stella Daugherty, Secretary

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