#### FACULTY SENATE MINUTES

January 23, 1973

The Faculty Senate met on Tuesday, January 23, 1973, at 3:00 p.m. in Room 101, Nursing Building. The following persons were absent: Fabisch, Moeller, McGee, Willcox, Keusch, Martinez, Barnes, Corwin.

The minutes of December 12, 1972 were approved as written.

SPECIAL ORDER OF THE DAY

The Chairman read an excerpt from a letter from Dr. Jenkins concerning the progress of the East Carolina Code, the statement on maternity leave, and the statement on nepotism. Dr. Jenkins has referred them to the Board of Trustees.

Mr. Ferrell moved that the Chairman of the Faculty Senate send a letter to the Board of Trustees expressing praise for the cooperation shown between the Faculty and the Administration in all areas and in particular in the development of the Code. Mr. Bailey seconded. The motion passed unanimously.

The Chairman announced that the Faculty Assembly was scheduled to meet on Saturday, January 27, 1973. He stated that due to the volume of work involved another alternate delegate was needed. Carolyn Hampton was appointed as an alternate delegate to the Faculty Assembly.

The Chairman asked to deviate from the agenda if there were no objections. The Chairman read the following paragraph from a letter from Dr. Jenkins concerning the appointment of an Ad Hoc Committee to review Dr. Kilcoyne's case:

Dr. Kilcoyne did request an administrative committee be appointed for a hearing, but this was not granted since the appropriate procedures were apparently followed in his case. If he wishes to appeal my decision it should be to the Board of Trustees. Instead, Dr. Kilcoyne has appealed simultaneously to President Friday and to the Faculty Senate. I am just as interested as anyone in seeing that appropriate procedures are followed, and therefore suggest that the Senate ad hoc committee appointments not be made until the appropriate channels have been followed.

The Chairman stated that Dr. Holt has asked that the appointment of the committee be postponed until all appropriate channels are followed. He stated that Dr. Holt was to have been at the meeting to support his request, but apparently was unable to attend. (Vice Chancellor Holt has informed me that he was unable to attend the January 23, 1973 meeting of the Faculty Senate because of a meeting that day in Chapel Hill with President Friday.) Mr. Adler asked what action the committee could take. The reply was that at best it could only be advisory. Mr. Adler stated that if the role of the committee was advisory, it would seem best to have the advantage of any such committee's advice before the Board of Trustees acted on Dr. Kilcoyne's appeal. The Chairman then asked the Senate if they wished to instruct him concerning the appointment of the committee. In the absence of any instructions the Chair stated he would assume this meant he was to proceed with the appointment of the review committee as instructed on December 12. There was no motion from the floor.

### UNFINISHED BUSINESS

2

## There was no unfinished business.

# REPORT OF COMMITTEES

A. Committee on Committees

Mr. James McDaniel presented the nomination of Mr. Ray Martinez to the Instructional Survey Committee. It was moved and seconded by Mr. Gartman and Miss Douglas that nominations be closed. Mr. Martinez was elected.

# B. Curriculum Committee

Mr. Grossnickle, Chairman of the Curriculum Committee, presented the proposal approved by the Committee establishing a Driver and Traffic Safety Education Minor, B.S. Degree (see attachment to Faculty Senate Agenda for January 23, 1973). Mr. Lawler asked why it was being established at ECU rather than Pitt Tech. Mr. Grossnickle replied that it is a certified teaching program. The Driver and Traffic Safety Education minor was approved with one opposing vote.

# C. Faculty Welfare Committee

Mr. Alvin Fahrner, Chairman of the Faculty Welfare Committee presented the report of the Committee (see attachment to the Faculty Senate Agenda for January 23, 1973 and to these minutes). Mr. Fahrner stated that the committee was presently working for improvements in the retirement and health benefits systems. He stated that he was also a member of the Employees Benefit Committee. Mr. Adler asked the reasons for having two separate committees. A formula for a combined committee had been formulated in the Committee on Committees but had failed to be brought to the Faculty Senate since the formula had been developed too late in the Spring to be acted upon and somehow had failed to carry over into the next year. Mr. Yeh moved that the Faculty Senate request the Faculty Welfare Committee to present to the Consolidated University System the request to have the optional retirement system (TIAA-CREF) studied further in order to extend the option to everyone at least once. Mr. Melvin Williams seconded, the motion passed. Mr. Adler moved that the Committee on Committees investigate the combining of the Faculty Welfare and the Employee Benefit Committees. Mr. Wang seconded. Mr. Leith commented that he saw no conflict of interest between the two committees and the Faculty Welfare Committee needs to consider things of no interest to the Employee Benefit Committee. Mr. Fahrner stated that on occasion the two committees have joint meetings. The motion to investigate was defeated.

D. Teacher Education Committee

There was no representative present to present the report.

E. Faculty Affairs Committee

Miss Pat Daugherty presented the definition of full-time faculty and moved that the definition (see attachment to Faculty Senate agenda for January 23, 1973) be approved and placed in section C.1 of the East Carolina Code. Miss Berry seconded. Miss Kernen moved that "or the Faculty of the Guidance and Counseling Center" be added to the last sentence. Mr. Ferrell seconded. The amendment to the motion passed. Mr. Bailey moved that the "administrative faculty members of the Division of Continuing Education" be added to the last sentence. Miss Lowe seconded.

The question was asked as to how many faculty members there were in the Division of Continuing Education under both definitions. Under the definition under consideration there are 12 full-time faculty; under the definition passed at the time the ECU Code was approved there are 25 to 26 full-time faculty. Mr. Steelman moved that the motion be tabled until the Faculty Affairs Committee and Continuing Education could consider it more. Mr. Bailey seconded. The motion to table failed to pass. Mr. Karl Rodabaugh of the Faculty of Continuing Education was granted floor privileges, and spoke against Mr. Bailey's amendment. The question was called for. Mr. Gartman moved that the vote be by secret ballot. Mr. Ferrell seconded. The motion for a secret ballot failed. The amendment to add the Administrative Faculty of the Division of Continuing Education failed. Mr. Scott moved that in the last sentence "This requirement" be changed to "The teaching and research requirement", Mr. Rees seconded and the motion passed. Miss Schmidt asked that the original motion be clarified as amended. "A full-time faculty person is defined for the purpose of this Code as an individual with an academic title and not less than half a normal teaching or research program as practiced in his unit. The teaching and research requirement does not apply to heads of units as defined by this Code, or librarians or the Faculty of the Guidance and Counseling Center". The definition above passed with one dissenting vote.

#### NEW BUSINESS

Mr. Woodside presented a report on the Faculty Assembly. He stated on January 5, 1973, two ad hoc committees of the Faculty Assembly met in Chapel Hill. One committee was charged with drawing up a statement on tenure to be presented to the Code Committee of the Board of Governors. A second committee was charged with drawing up a set of by-laws for the Faculty Assembly.

The Faculty Assembly met Saturday, January 6, and accepted with amendments, the report of the ad hoc Code Committee. It directed that Professor Henry Cook of NCSU (Interim Chairman) and Professor Robert Woodside present this report to the Code Committee of the Board of Governors. (This was done on January 11 and after the report had been given, Mr. Victor Bryant and the Committee requested that, if possible, the Faculty Assembly come back with a more detailed recommendation.)

The draft of the By-laws was presented to the Assembly, but voting on the draft was postponed until the next meeting. It was suggested that since the SGA President is on the local Board of Trustees, that the Faculty Assembly petition the legislature to include the Chairman of the Faculty on the local board.

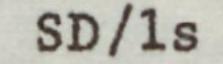
The Faculty Assembly will meet Saturday, January 27, in Chapel Hill to attempt to adopt by-laws; elect regular officers and try to agree on an expanded statement on academic freedom, responsibility and tenure to present to the Code Committee of the Board of Governors.

Minutes of the December 2 meeting are available in the Senate Office. As soon as possible, minutes of the January 6 meeting will also be made available.

A motion was made to adjourn the meeting. The meeting was adjourned at 4:41 p.m. Respectfully submitted,

Stella Daugherty, Secretary

3



#### ANNUAL REPORT OF THE FACULTY WELFARE COMMITTEE

I. Date: August 20, 1972

.

To: The Chairman of the Faculty Senate

From: Dr. Ralph Brimley, Chairman of the Faculty Welfare Committee

II. Membership of Committee:

Melvin BuckR. H. LeithRalph BrimleyA. A. FahrnerJ. D. NicholsonOral Parks

III. Meetings of the Committee:

September 17, 1971; October 15, 1971; November 12, 1971; December 7, 1971; December 14, 1971; March 8, 1972; March 9, 1972; March 24, 1972; and met with Faculty Senate on April 17, 1972. This does not include meetings of subcommittees which met at various times during the year.

IV. Reports to the Faculty Senate during this school year:

- A. Reported and recommended the acceptance of the Optional Retirement Committee of the Board of Higher Education.
- B. Made a report to the Faculty Senate on faculty and staff parking regarding specific recommendations concerning fees to be charged.
- V. Questions discussed by the Committee during the year:
  - A. The New Employees Benefit Committee recently appointed by President Jenkins.
  - B. The procedure of the Faculty Welfare Committee and the Employees Benefit Committee when dealing with overlapping matters.
  - C. The optional retirement system recently authorized by the General Assembly.
  - D. The status of the Home Security Life Insurance policy.
- VI. Policy recommendations made by the Committee:
- VII. Responses to the Committee's recommendations by the appropriate agencies:

Recommendations of the Committee were approved by the Faculty Senate and the Administration in terms of approval of the recommendations concerning the Optional Retirement Committee Reports of the Board of Higher Education. The first report sent to the Faculty Senate was sent back for further study. The same report was returned at a later date which included the presentation

# to the Faculty Senate of the report by a member of the committee.

VIII. Committees evaluation of:

a. Its structure -- acceptable
b. Its duties -- acceptable
c. Its functions -- acceptable
d. Its personnel -- this is a very fine group to work with. The attendance at the meetings were usually 100 percent.

Change in Cocle 4. - 4