

FACULTY SENATE

There will be a meeting of the Faculty Senate on Tuesday, December 15, 1970 at 3:00 P.M. in Room 103 (BIOLOGY AUDITORIUM) Biology Building. Again, please note the meeting is scheduled for 3:00 P.M.

AGENDA

1. Call to Order
2. Approval of the Minutes
3. Special Order of the Day
4. Unfinished Business
5. Report of Committees
 - A. Student Guidance Committee (See attached)
 - B. Faculty Welfare Committee (See attached)

NOTE I: It is extremely important that action be taken on Item 5-B before the end of December. Thus, while this should be a short meeting of the Senate, we urge each member to try to be present.

NOTE II: Once more, we urge each member to take note of the time change; this and future meetings of the Faculty Senate will be at 3:00 P.M.

REPORT OF FACULTY WELFARE COMMITTEE

The Faculty Welfare Committee recommends that the Faculty Senate approve an increase in rates for the ECU Group Blue Cross-Blue Shield insurance policy to become effective January 25, 1971, such increase to be at an average rate of 13.09%.

The recommended increases would result in the following new rate table:

High Option Plan I

<u>Individual</u>	<u>Parent-Child</u>	<u>Family</u>	<u>Two Person</u>
\$8.24	\$16.68	\$24.06	\$20.56

Low Option Plan II

<u>Individual</u>	<u>Parent-Child</u>	<u>Family</u>	<u>Two Person</u>
\$6.87	\$13.94	\$19.56	\$16.16

Reasons for suggested rate increase:

1. ECU Group experienced a large number of claims in the recent past, resulting in a deficit of \$3,619.36 as of September 25, 1970 - greater now.
2. Our group should be building a reserve of 11% during the first three years of our contract. At the present time we have no reserve at all and none is being built with present rates.
3. Hospital costs are increasing on a national scale. Locally, we know that Pitt Memorial Hospital will increase room rates early in 1971.
4. Many claims made by members of the ECU Group come from all areas of the U. S., some from outside the country, where medical costs are usually higher. This is due to the mobility of our faculty, a reflection of summer travel and study.
5. Even with the suggested rate increase, our group will move up only to Rate Table # 2. Considering the fact that the highest Rate Table is # 16, this still makes medical insurance with the ECU Group one of the best bargains available today.

Submitted by:

Robert Hause, Chairman
Faculty Welfare Committee

STUDENT GUIDANCE COMMITTEE REPORT

The Student Guidance Committee would like to call attention to the following statement taken from its annual report for the year 1969-1970.

Policy recommendations made by the Committee:

The Committee would like to again question a policy that is stated in the Faculty Manual. We are concerned about the policy of deducting a quality point if a student misses a departmental meeting. A student should not receive an academic penalty for an administrative violation. We suggested that some other alternative be found for this problem.

Frank G. Fuller,
Chairman