FACULTY SENATE Minutes of March 25, 1969 The Faculty Senate met on Tuesday, March 25, 1969, at 4:00 p.m. in Room 312, New Austin. The Chairman called the meeting to order and asked the secretary to check the roll by the seating chart. The following members were absent: Vincent Bellis, John Ball, Garland Bailey, William Hart, William Sanderson, Sheldon Downes, Albert Pertalion, Leon Johnson, Ione Ryan, Charles Brown, Patricia Benson, Ray Lanfear and Sylvene Spickerman. The Chairman asked for additions or corrections to the minutes of February 18, 1969. Since there were none, the motion was made to approve the minutes and the motion passed. Mr. Price stated that an item had been left off the Agenda. He stated that the Senate must approve the list of May graduates at this meeting. He stated this had to be done at this time so the list of graduates could then go before the Board of Trustees. Mr. Price said he had a list of proposed graduates which the senators could see. Mr. Gray moved to suspend the rules so that this item could be discussed at this time. The motion passed with the necessary three-fourths vote. Mr. Grossnickle moved approval of the proposed graduates and the motion carried unanimously. Mr. Price noted that the election of a Nominating Committee for the 1969-70 senate officers appeared last on the Agenda. He stated he would entertain a motion to suspend the rules so this item of business could be taken up at this time. The motion was made to suspend the rules; the motion was seconded and passed with the necessary three-fourths vote. Mr. Hooks, parlimentarian, read the section from the senate constitution in the faculty manual concerning the nomination of officers for the faculty senate; he stated that the Senate was to elect seven senators by secret ballot to serve on the Nominating Committee. The following senators were nominated from the floor: Amos Clark Frank Saunders William Holley Y. H. Kim Joseph Steelman Beatrice Chauncey Ray Jones Lia Dunn Emily Boyce A motion was made that the nominating cease. This motion was seconded and the motion passed. Mr. Ragan, Mr. Dixon, and Mr. Hooks were named as counters and they retired to tabulate the voting. UNFINISHED BUSINESS Mr. Ray Jones, chairman of the Faculty Welfare Committee presented the committee report. (See report attached to the Agenda and supplement attached here) Mr. Jones stated that the rationale behind the proposal

of the committee was to achieve the needed fifty percent participation in the insurance plan. He stated that to date participation was only thirty-five percent of those eligible faculty members. He said that this proposed approach was typical and was employed at many other institutions.

Mr. Jones moved that "all new faculty are to be automatically enrolled in the group life plan, with such insurance to become effective on the first day of the calendar month following the month that the faculty member reports for duty. Any new faculty member who does not desire such coverage may indicate his election not to participate in writing prior to the effective date of coverage." This motion was seconded.

Mr. Holley expressed concern over the proposal and he suggested that a poll might be taken which would show the number of people who would not wish to participate in the insurance plan. He said it would not seem to be fair since the new faculty members did not vote on this proposal. He said it was inconvenient for the new faculty to have to write a negative statement to keep from being enrolled in the group life plan. Mr. Holley said it would be better to have the new faculty simply check a card checking yes if they want to participate and no if they do not want to participate.

Mr. Jones said all that was needed to say no was their signature on a form. He said there was no process to it and it was designed to be easy. Mr. Holley asked if a person was able to drop out of the group life plan. Mr. Jones said yes.

Mr. Holley offered an amendment to the motion moving that there be a form to be signed by all new faculty members indicating whether or not they wanted to enroll in the group life plan.

Mr. Price ruled that the amendment was out of order since it was in direct opposition to the motion on the floor. Mr. Hooks advised that Mr. Holley's proposed motion could not be accepted under Robert's Rules of Order. Mr. Everett asked what percentage of people at Chapel Hill had enrolled in their group insurance plan. Mr. Jones stated he had no figures on this. Mr. Price said at least seventy-five percent.

In the discussion that followed, Mr. Jones said the greater the participation the greater benefits on all levels. Mr. Reynolds stated that he wished the plan had been available when he had first come to East Carolina. Mr. Howell inquired when the proposal would go into effect if passed. Mr. Jones said the way it was worded it would go into effect on the first day of the month following the month that the faculty members reports for duty. Mr. Howell said in that case it would be necessary to give prospective faculty members already contacted an option. Mr. Williams said the names of the people in this category who were hired could be made available and therefore, they could be exempt from automatic enrollment. The question was asked if Home Security had set a date. It was stated that they had not felt it essential to establish a date.

Mr. Holley wondered if the number of faculty members participating in the group plan was known. Mr. Jones said no. In the discussion that

UNIVERSITY CURRICULUM COMMITTEE

Courses and Proposals Approved by the University Undergraduate Curriculum Committee on January 28, 1969.

Proficiency requirements for mathematics majors to apply only to students who have entered the general college after the new requirements have been published in the catalogue or supplement for 1969-70.

Requirements that must be met before a student is permitted to officially elect Mathematics as a major: to earn at least a "C" on all mathematics courses taken below the 200-level.

Gourses and Proposals Approved on February 11, 1969.

Park, Recreation and Conservation Administration 200: Observation of Recreation in Varied Professional Settings (2) Prerequisite: PRCA 127

Courses Passed on February 25, 1969.

Accounting 390: Federal Income Tax for Partnerships and Corporations (5)
Prerequisite: Accounting 290

Science Education 320G: Biological Science (BSCS: Special Materials) (9) (for NSF institute use only)

FACULTY WELFARE COMMITTEE GROUP LIFE INSURANCE EXHIBIT

Table I is a comparison of the present Group Life Insurance coverage available upon employment at three universities in North Carolina. In each instance the coverage is for an employee, aged 40, earning \$10,500. The last column shows the year the program was approved on the respective campus.

TABLE I
Present Coverage, Employee Age 40, Salary \$10,500

| North Carolina State University | Coverage \$28,910 | Cost Monthly \$15.00 | <u>Year</u> 1953 |
|---------------------------------|----------------------|-------------------------|---------------------|
| University of North Carolina | \$29,000 | \$10.00 | 1953 |
| East Carolina University | \$26,040 | \$10.00 | 1967 |

Table II compares the coverage for an employee age 40, salary \$10,500, in 1962 with that in 1968 at the University of North Carolina. The 1968 revision was the second upward revision in coverage since the inception of the program in 1953.

TABLE II

Group Life Program--University of North Carolina*

| Revision Date | Coverage | Cost |
|---------------|----------|---------|
| 1962 | \$16,740 | \$10.00 |
| 1968 | \$29,000 | \$10.00 |

*While broad participation within the eligible group is not the only factor contributing to the establishment of a reserve position which can lead to increased coverage without increase in premium, it is deemed to be one of the more significant factors.