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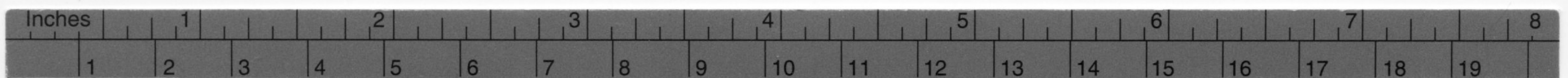
TO: THE ADMINISTRATIVE BODY OF EAST CAROLINA UNIVERSITY
ATTENTION: DR. LEO JENKINS

We, the Black Students of East Carolina University, deem it necessary because of existing unfair and obsolete racial practices on campus to submit our list of demands to Dr. Leo Jenkins and the East Carolina University Administration.

The purposes of these demands are: (1) to stimulate a better racial atmosphere on campus; (2) to change existing University policies which, because of rapid changes in the social and educational requirements of society are now unfair, obsolete, and short-sighted; and (3) to state positive improvements that must be made for the Black Students at East Carolina University.

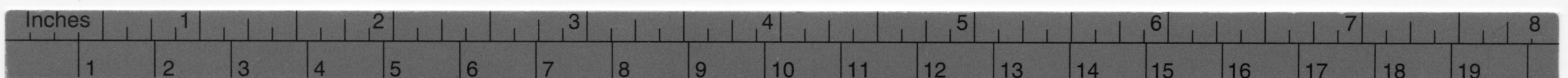
Previous attempts have been made to remedy the problems faced by the Black Students. These include (1) submission of a list of "grievances" by the Black Students in the winter quarter of 1967-68; (2) individual appeals to various officials who fostered negative racial practices; (3) personal and individual appeals to classroom instructors to discontinue disagreeable and unfair implied discrimination in classrooms; and (4) a Race-Relations Board that produced no observable response to improve campus racial conditions and was of no value as a communicative instrument. All of these attempts to solve campus problems that affect Black Students are purely under the control of the University Administration. These problems have been, for all practical purposes, ignored! The Black Students demand that ignorance of the Black needs on campus be ended immediately--- without compromise or tokenism.

We demand that the administration must not further violate our rights by refusing to take all possible steps to remedy the present racist policies on campus. We, as Black Students, are united in our



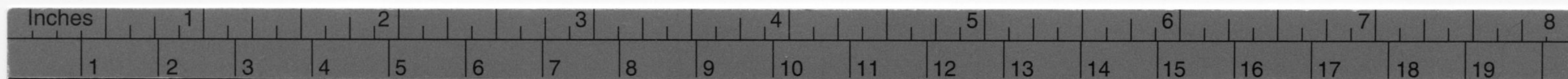
belief that our demands are highly reasonable and totally fulfillable, and we shall take every opportunity for discussion and planning. But we are also devoted to our beliefs in that we shall undertake any and every action necessary to stop the racist practices at East Carolina University.

We, the Black Students of East Carolina University, therefore insist that immediate positive actions be taken upon all of the following demands:



WE DEMAND

- I. Black Instructors
 - A. Black instructors in proportion to Black Students on campus in the same ratio as white instructors to white students on campus.
 - B. Black instructors to teach courses in all departments.
- II. Black Studies Program With Emphasis on Humanities
 - A. Black instructors to teach Black courses
 - B. White instructors may teach purely African courses, but Black instructors will teach these courses also
 - C. Black students on the committee to form the Black Studies Program
- III. More Financial Aid for Black Students ✓
 - A. Rearrangement of the financial budget to fit Black students
 - 1. The present program is designed for white students whose families are better able to supplement their educational expenses
- IV. Recruitment of More Black Students
 - A. A special program set up so that Black Students will recruit Black Students under the same conditions as the present recruitment program for white students
- V. Recruitment of More Black Athletes
- VI. Discontinuation of all Negative Racial Practices on Campus
 - A. Bann "Dixie" immediately
 - B. Removal of Confederate flags on state owned buildings (except for private rooms)
 - C. Equal application of housing rules according to printed University codes
 - D. Penalty for instructors for overt racial discrimination in classrooms
- VII. Improvements in the Maintenance Department ✓
 - A. Staff privileges for the maintenance workers
 - B. At least three Black workers in supervisory position with higher wages
 - C. Increased pay for maintenance workers
 - D. Collective bargaining board set up so that the maintenance workers may state their grievances
- VIII. Black Speakers on Campus
- IX. Legalized Participation in Civil Rights Demonstrations
 - A. Freedom from suspension even if student demonstrators result in jail
- X. Financing of Black Students to Attend Conferences Representing East Carolina University by the Student Government Association



WE, THE UNDERSIGNED BLACK STUDENTS OF EAST CAROLINA UNIVERSITY SUPPORT

THE BLACK DEMANDS

Sister Georgia Treadwell

Bro. Bill Owens

Joyce Edwards

Linda N. Lamb

Ruth J. Thomas

Barbara J. Carter

Edna J. Stokes

Cecilia Buckwith

Nellie R. Grant

Sister Gloria Freeman

Patricia Thompson

Gloria Jean Kirby

Kenneth Hallonay

Delano Barry

William Chestnut

Cynthia Smith

Benjamin Q. Currence

James J. Eum, Jr.

Ronald S. Love

Julius Prince

Cynthia Scruggs

Patricia Ann Bender

Margaret C. Cole

Delores Hinton

Brenda Hlast

Harriette Powell

John D. Clark

Janice J. McNeil

Carrestine M. Cacheru

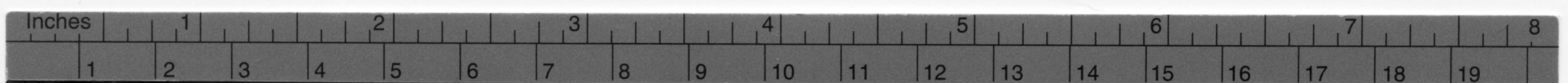
Ernest A. Minor

Steve Baldwin

Janice Horton

Cynthia Byars

George Whitley



Black Student Supporters of Demands

Bro Johnny Williams

Arlene Sanders

Brother Thomas E. Zwach, Jr. Juan Freeman

Sister Audreie Daniels

Sister Daisy Albritton

Bro James B. Whittington III

Brother Annie L. Praughon

Brother Joseph Taylor

Brother David Best

Sister Mary Singleton

Brother Roosevelt Merton

Brother Wayne Cole

Brother Ron Williams

Sister Annie Ruth McIntyre

Brother R. Ezzell

Sister Eurlene Clark

Brother Vinson Waulberry

Sister Allen

Bro. Luther L. Moore

Sister Karen & Betha

Sister Mildred St. James

Sister Constance L. Baker

Sister Gwendolyn Vinson

Brother Carlton M. Fadden

Sister Cynthia Cheek

Brother Mr. William Grady Lowe, Jr.

Brother Mr. Demetrius Wayne Williams

Sister Julia Gayle Jones

Bro. Matthew H. Thomas Jr.

Bro. Leroy W. Jones Jr.

Sister Ann Terry

